

कृभको न्यूज KRIBHCO News

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EDITORIAL

You have a brand new issue of KRIBHCO News in your hands covering a wide range of activities across the Organization.

The cover story for this edition of KRIBHCO News is titled as "Sahkar Se Samriddhi - Prosperity through Cooperatives". This theme is in line with Government of India's Vision of achieving prosperity



through Cooperatives. Government is committed to strengthen cooperatives by bringing transparency, modernization, and creating competitiveness.

This time we are fortunate enough to have the cover story "Realizing Sahkar Se Samriddhi" written by Shri Amit Shah Ji, Hon'ble Union Minister for Home Affairs and Cooperation. There are other articles related to Gene Revolution, Social Media and Its Role, Role of Women in Freedom Struggle. One interesting article on Bonsai Plantation done by our KRIBHCO Officer also finds a place in this edition.

In addition to interesting articles, Achievements of KRIBHCO Members, Poem, all the regular features like On the Growth Path, Plant News, HRD, GVT and KFL find their places in this current issue.

I am delighted to inform you that KRIBHCO News has been awarded Second Prize at the Prestigious PRSI Annual Awards for the second consecutive Year. This would not have

been possible without the valuable contributions given by all the stake holders. I would like to thank all the contributors of the KRIBHCO News Team for their invaluable contributions which they have made in making this Magazine one of the reputed magazines in the Country. I would request you all to make healthy contributions in the ensuing issues of KRIBHCO News.

I Hope that this issue turns out to be informative, educative and interesting to read. We seek your feedback for further improvements.

Happy Reading!!!!!

Dr. V K Tiwari Dy. GM (Mktg)

S	Andhra Pradesh	K Venkateswara Rao
	Bihar & Jharkhand	Vinod Kumar Singh
⊢ Z Ш	Chhattisgarh & Odisha	A K Gupta
	Gujarat	P V Kachhadiya
0 Z	Haryana	Gajendra Singh
0	Karnataka	S Arunachalam
٩	Maharashtra	V M Mohrir
S	Madhya Pradesh	J P Singh
Ш	Punjab	J S Brar
R R	Rajasthan	H S Ranwa
0	Tamil Nadu	A S Ram Kumar
ŭ	Telangana	P Ramakrishnaih
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From the MD's DESK

Dear Colleagues,

I sincerely appreciate all my dear colleagues in KRIBHCO for dedicated and sincere efforts which has enabled us to move forward many steps towards realizing our vision to be part of a world class competitive, diversified and fast growing organization in near future.

Our existing business operations including production & sales of urea, ammonia, biofertilisers, certified seeds and trading activities like import and marketing of bulk fertilizers like DAP, MAP, NPK etc., organic compost, zinc etc., continues to do well and provide financial stability to the society. We have added one more Product in our Product basket with the launch of "Sivarika" Sea Weed Bio Stimulant. I am sure that this product like our previous products would be highly beneficial for the farming community.

KRIBHCO Fertilizer Limited, a fully owned subsidiary of KRIBHCO continuing with last year has improved its operating and financial performance. Its current performance indicates towards a promising beginning of good returns from this venture for the society. OMIFCO, a joint venture company of society is doing well and continues to yield rich dividends for society. The CSR arm of KRIBHCO, Gramin Vikas Trust is doing well and the efforts are being rewarded with awards and recognition nationally.

KRIBHCO Agri Business Private Limited has begun its operation and the exports have begun with Commodities like Rice, Onion, Millets, Onion and Maize. The Foundation stone for First Bio Ethanol Plant of the KRIBHCO Green Energy Private Limited has been laid by Shri Amit Shah, Hon'ble Union Minister for Home Affairs and Cooperation, with this KRIBHCO has joined the bandwagon for a Greener Future.

It is a matter of pride that KRIBHCO News has won Second Prize at PRSI Awards 2022 under the In House Journal Category. I congratulate the KRIBHCO News team for their efforts in bringing out this Magazine.

At the India's initiative, United Nations General Assembly had unanimously voted to declare Year 2023 as the International Year of Millets and in line with this Government of India is celebrating the Year to promote the Production, Consumption and export of this Wonder Crop Millets. The 67th Volume of KRIBHCO News was dedicated to the Millets and we have produced one Educational Film on the theme of Millets as well. I urge all our employees to try to adopt millets and millets based diet in their daily routine.

I am happy to note that "KRIBHCO News" has become a go to magazine to keep oneself updated about events & activities happening around different places in KRIBHCO.

Rajan Chowdhry Managing Director

COVER STORY



Realising Sahkar Se Samriddhi - Amit Shah

सहकार से समृद्धि

राष्ट्रीर

"Cooperation" embodies two important principles of human civilisation - 'Sah' and 'Karya' which means accomplishment of outcomeoriented activities following an all-inclusive approach.

Cooperatives have immense potential to deliver required goods and services at the grass-roots and to ensure a sustainable and quality growth. Seven decades of attaining independence have witnessed a skewed distribution of cooperatives across States, indicating immense scope for expansion of cooperative movement. The contribution of cooperatives will have a multiplicative effect on our Prime Minister's vision of five trillion-dollar Indian economy. The time has come to transform cooperatives into multi-purpose and multi-dimensional community business units to cater to the demands of agriculture, manufacturing and services sectors at the community level. All-inclusive socio-economic progress of India requires quick, time-bound and a comprehensive and consultative action plan on cooperative development. The task seems difficult but attainable. The cumulative efforts of Union and State Governments, cooperative leaders and the federal heads would, undoubtedly, bring all of us closer to achieving the goal of 'Sahkar Se Samridhi'.

'Cooperation' has remained the philosophy of our nation for centuries. India strives for a cooperative-led all-encompassing socio-economic progress. The cooperative sector has always played a significant role in the overall economic development of the country with its member driven and all-inclusive approach. Cooperation embodies two important principles of human civilisation - 'Sah' and 'Karya' which means accomplishment of outcome-oriented activities following an allinclusive method. It has the required capability to ensure equitable and concerted efforts towards enhancing the flow of timely, adequate and door-step commodity and service supports to various critical infrastructure such as agriculture and industrial input services, irrigation, marketing, processing and community storages, etc., and also for other activities such as poultry, fisheries, horticulture, dairy, textiles, consumer, housing, health - to name a few. India is now celebrating its past glorious achievements and exploring pathways to make a deprivation-free and socio-economically prosperous environment. At the time when we rejoice the Azadi Ka Amrit Mahotsav and India@75, we must get ourselves ready to becoming one of the world economic leaders through the mechanism of cooperation. Cooperatives are universally accepted as an essential instrument of social and economic policy and have inherent advantages in strengthening the efforts leading to overall economic prosperity with enhanced livelihood security and employment. These have immense potential to deliver required goods and services at the grass-roots and to ensure a sustainable and quality growth environment. We should appreciate and recognise the strength of our cooperatives. These are people-centred rather than capital-centred organisations and through collective efforts they bring in cohesiveness, community business sense

*"The Original article penned by Hon'ble Home and Cooperation Minister was published in January 2023 issue of Kurukshetra Journal brought out by Publications division, Ministry of Information and Broadcasting"

and enhance social bonding. These are governed by seven golden principles (Table 1).

CREATION OF A NEW MINISTRY A HISTORIC MOVE

India has a rich history of cooperatives. A few people may know that India's Iron Man — Sardar Vallabhbhai Patel Ji used to follow the basic ideology of cooperation while solving various critical problems on the ground. His pioneering work witnessed the spread of the dairy cooperative movement in the country when he sowed the seeds of Anand Milk Union Limited (Amul) through Shri Tribhuvandas Patel by forming farmer cooperatives, production and marketing of milk through collectivised efforts. The small seed sown by Sardar Patel has now become a global dairy brand.

The rich Indian history of cooperation and the inherent socio-economic potential of this sector could not, however, ensure a separate governance structure at the national level for last 74 years of independent governance system. In this context, July 6, 2021 will remain a historic day forever for the India's cooperative sector. On that day, the Hon'ble Prime Minister of the country, Shri Narendra Modi Ji took a firm decision and for the first time in India, the Ministry of Co-operative movement across India. We could fulfill the strongly felt long pending demand for creation of a separate Ministry for paying due policy recognition to critical matters of cooperative sector.

Table 1: Seven Golden Principles of Cooperation		
1	Voluntary and Open Membership	Cooperatives are voluntary organisations where membership is open to all persons without any discrimination.
2	Democratic Member Control	Cooperatives are member-driven and member-controlled democratic units. Members actively participate in setting their policies and making decisions. In primary cooperatives, members have equal voting rights conforming to the norm of 'one member - one vote'.
3	Member Economic Participation	Members contribute equitably to and control and utilise the capital of their cooperative to support their economic activities.
4	Autonomy and Independence	Cooperatives are autonomous organisations and believe in self-help for maintaining their cooperative autonomy through democratic controls.
5	Education, Training and Information	Cooperatives provide education and training for their members, elected representatives, managers and employees to support development drives of their units.
6	Cooperation among Cooperatives	Cooperatives extend efficient service support to their members and strengthen cooperative movement by working together through local, national, regional and international structures.
7	Concern for Community	One of the major aims of cooperatives is to ensure sustainable development for their communities through adoption of appropriate policy measures.

Source: International Cooperative Alliance [Available at https://www.ica.coop/en/cooperatives/cooperative-identity

Table 2: Cooperative Spread in Select 20 Major States / UTs in India				
1	2	3	4	5
1	Maharashtra	2.059	36	5719
2	Gujarat	0.776	33	2350
3	Andhra Pradesh	0.732	26	2816
4	Telangana	0.652	34	1916
5	Karnataka	0.409	29	1412
6	West Bengal	0.337	25	1346
7	Kerala	0.193	14	1376
8	Haryana	0.246	22	1117
9	Bihar	0.392	38	1031
10	Madhya Pradesh	0.474	52	912
11	Rajasthan	0.285	33	862
12	Punjab	0.174	22	793
13	Tamil Nadu	0.245	38	644
14	Uttar Pradesh	0.482	76	634
15	Odisha	0.173	30	578
16	Jharkhand	0.139	24	577
17	Uttarakhand	0.056	13	433
18	Chhattisgarh	0.114	27	421
19	Assam	0.102	33	310
20	Jammu and Kashmir	0.020	20	101
	All India	8.544	739	1156

Sources: Compiled from: \$ https://igod.gov.in/sg/district/states and NCUI, 2018

The objectives of the Ministry of Cooperation in providing a supportive and enabling policy framework to cooperatives have been very clear. The 1904-05 cooperative laws are more than a century old legislation. The idea of cooperatives is not new to us and India's civilisation and society have evolved on the principles of cooperation. We find that work in every field across important economic sectors has revolved around the idea of cooperation. Simultaneously, the cooperatives have played a big role in creating an economic model for rural development and providing employment to the poor people so that they can lead a dignified life. The freedom movement itself tried to create a new economic model against the British government in some places with the help of cooperation. Immediately, after independence, especially with the efforts of Sardar Patel, the cooperative movement gained greater momentum, spreading it across different parts of the country. However, if we see chronologically, the

cooperative movement stagnated around the 1960-70s. Also, the growth of the cooperative sector across the states was not uniform which led to high concentration of cooperatives in some areas.

NCUI 2018 data indicates that 8.54 lakh cooperative units spread across 739 districts (Table 2). The uneven and skewed spread of cooperative movement is discernible from district-wise data presented in the table for 20 major States/UTs. On an average, there are 1,156 cooperative units per district. Seven States viz. Maharashtra, Gujarat, Andhra Pradesh, Telangana, Karnataka, West Bengal and Kerala have more than the national average cooperative spread. States viz. Bihar, Jharkhand, Uttar Pradesh, Madhya Pradesh, Assam, Chhattisgarh and Odisha record below national average spread of cooperatives. This opens up opportunities for these States to realise the power of collectives and to gear up activities of rapid social mobilisation through registration of diversified activity-based cooperatives to actualise the collective socio-economic benefits right at the community and to be an active catalyst in achieving the greater goal of Sahkar se Samriddhi.

ENSURING EQUITABLE SPREAD AND OUTREACH

The Mission – 'Sahkar Se Samridhi' aims at ensuring equitable and widespread growth of cooperatives. initial efforts The should be such that every village of India should have a primary society, a primary cooperative credit society and should be connected nearby to а cooperative bank. Wherever possible, cooperatives should have a wider reach and wherever there is a potential, they should

be promoted, formed and nurtured. There is a huge possibility of promoting larger number of cooperatives in sectors viz. fishery, agricultural processing, primary production, housing and construction. Similarly, there is immense potential in certain other areas like health, medicine, insurance and textiles. The cooperative business model can turn around the khadi and village industries and can bring parity in the income and employment growth in developed and developing states.

One can clearly visualise the skewed spread of the cooperative movement across the States and, accordingly, categorise them in terms of developed, developing and weak States. The first is the case of the developed States where there has been reasonable progress in the cooperative sector but there is a huge scope for improvement to address some inherent disadvantages. There are some States which are in the developing category which have managed to stop the deterioration to some extent and need greater policy support to move forward. Finally, there are some States which are completely lagging behind where the presence of cooperatives is negligible and most of the institutions are weak. Odisha, Jharkhand, Bihar, Uttarakhand, Assam etc. need to ensure expansion in the cooperative base and also to extensively analyse their past models of growth and the activities they had adopted for maximising social and economic welfare. The time has come for the States to transform their cooperatives into multipurpose and multi-dimensional community business units to cater to the demands of agriculture, manufacturing and services sector at the community level.

In this context, we should ascertain and affirm our concentrated efforts towards deepening of this mass

movement. In the next two decades, our efforts should enable the cooperatives to contribute substantially in the nation's economic growth and development. It is a wellestablished fact that only the cooperatives can distribute profits equitably and reap benefits for all of its members. Unlike other business models, in cooperatives, maximum profits out of the surplus can flow to the shareholders with minimum expenditure incurred on management cost.

COOPERATION AND ECONOMIC EMPOWERMENT



The cooperative model can bring economically weaker sections of our society to the forefront of economic growth and can create widespread financial prosperity. There are gleaming examples like Lijjat Papad, Amul and other milk cooperatives in southern States like in Karnataka and many others which have brought economic prosperity to millions of people from marginalised sections of the society. A small dairy society started by late Shri Tribhuvandas Patel has transformed today into India's biggest food and FMCG giant - Amul, and has changed lives of millions of women. It is an epitome of women empowerment where Rs. 60,000 crores are remitted directly into the bank accounts of the women dairy farmers.

VENTURING NEW AREAS THROUGH COOPERATION

There is a need tvo ensure emergence of large number of cooperatives in new and evolving sectors like insurance, health, tourism, processing, storage, industrial and service sectors, etc. The cooperative movement should reach all the villages and should be transformed into a mass movement. Hon'ble Prime Minister has urged all Ministries to set up a goal for themselves in the year of Amrit Mahotsav. The time has come to set goals for ourselves in the 75th year of our independence. Let us set a goal that in the next 10 years every village will have a milk society and a credit society which will be viable and functional. Let us also set a goal that every village should have some primary society or the other spreading cooperative business activities right at the community. If

India can do this, these units can contribute substantially to the national economy and improve the lives of millions of poor and marginalised sections who are often left behind.

MEETING CHALLENGES FOR EFFECTIVE COOPERATION

While cooperatives are the best route to address empowerment issues, these units should be prepared for the meeting modern-day challenges. The bottlenecks of growth within the sector have to be addressed and this would demand several policy level and administrative changes. The first and foremost in this regard is fostering a culture of transparency. This will restore the trust of small farmers in cooperatives. We need to adhere to the law and cooperative principles to strengthen this sector. This also calls for holding fair and regular elections. We need to abide by the democratic values to ensure that the best people are inducted to the cooperatives platform. The democratic ways and means in conducting cooperative activities like elections need to be implemented more strongly, firmly and rigorously.

The cooperative sector needs to move towards professionalism and should conduct itself on the principles of corporate governance. There are many such models in our country like IFFCO, Amul, etc., which have kept the cooperative spirit intact and imbibed the strengths of corporate governance values. We have to build such models which conform to a judicious blend of cooperative values and corporate governance. This will ensure transparency, accountability, professionalism and sound governance. Also, cooperative institutions need better infrastructure and access to business loan and working capital and for meeting their plant and machinery needs.

COOPERATIVE FEDERALISM -THE ONLY WAY



The provisions in the present constitutional set up facilitate promotion and nurturing of cooperatives in an all-inclusive way. It has never been a hindrance in our plans to develop the cooperative movement while working along with the States. 'Cooperation' is a State Subject and the State Cooperative Societies are governed by the State specific legislations. The Union Government is responsible

and imbibe the principles of cooperation in our work and actions. If we expect cooperative movement to be spread across all the states in an equitable manner then we need to come on a common forum with the States and create an enabling environment for cooperatives collectively. Through a continuous dialogue and consultation process India can achieve more uniformity in the cooperative legislations across all States.

While the 97th Constitutional Amendment can meet the challenges of the cooperative sector, the Union Government shall play an enabling role to transform the cooperative movement of the country and the jurisdiction of both Centre and States should remain clear and as per the fundamentals of our Constitution. The Multi State Cooperative Society is the subject of the Centre and State Cooperative Societies remain with the States. It shall be the responsibility of the Ministry of Cooperation to engage in such dialogues, discussions and deliberations with the States and come up with an enabling legal framework for cooperatives.

PLANNING NEW COOPERATION POLICY

India has 8.5 lakh cooperative units out of which 20 percent [1.77 lakh units] are credit cooperatives. Remaining 80 percent are non-credit cooperatives involved in diverse activities viz. Fishery, Dairy, Producer, Processing, Consumer, Industrial, Marketing, Tourism, Hospital, Housing, Transport, Labour, Farming, Service, Livestock, Multi-purpose Cooperatives, etc. Out of about 96,000 Primary Agricultural Credit Cooperatives (PACs) spread across 91 percent of total villages of India, 63,000 [65 percent] are viable and active. Technology development in cooperatives is the need of the hour. Computerisation of PACs is a must.

About 13 crore farmer households are directly connected to cooperatives. It shows the strength of the cooperative movement. Our policies and actions can leverage on this huge network of cooperative institutions for the benefit of the sector. We need to work for their prosperity and business viability through their revival. We need to empower them with scheme interventions, policy support and provision of technology. The contribution of Cooperatives in the nation's economy has been impressive. The share of cooperative agriculture finance to total is about 25 percent, fertiliser distribution 35 percent, fertiliser production 25 percent, sugar production 31 percent, milk procurement, production and marketing about 25 percent, wheat procurement 13 percent, paddy 20 percent, fish production 21 percent, etc. There is a need to build a vibrant and resilient cooperative sector on this strong foundation. All the hurdles and bottlenecks need to be addressed through the new cooperation policy and suitable government interventions. Important policy parameters [4 Ps + 3 Es] for attaining Sahkar Se Samridhi are at Table 3.



DIMENSIONS OF NEW COOPERATION POLICY

It is high time to review its policy on Cooperation. The extant National Cooperative Policy is 20 years old. The Ministry of Cooperation has started dialogues and consultations for firming up a new cooperation policy within the next 8-9 months. The policy will consider the requirements of all cooperative societies from PACs to the Apex Cooperatives. The policy will create an environment through which cooperatives can expand and new dimensions of growth will emerge. We need to explore new areas and work in a cooperative manner with TEAM spirit - where 'T' denotes 'Transparency', 'E' stands for 'Empowerment', 'A' stands for 'Aatma Nirbhar' ('Self-reliance') and 'M' for 'Modernisation' [Table 4]. Today, computerisation of the entire cooperative sector has become imperative and we cannot bring efficiency in the work of cooperatives till this task is completed.



Table 4: Decoding TEAM Cooperation		
т	Transparency	Cooperatives to adopt best practices for their governance which accountability and by rising above politics
E	Empowerment	Empowering persons engaged in farm and non-farm activities
A	Aatma Nirbhar (Self-Reliance)	Self-Reliance through community and collectivised action
M	Modernisation	Bringing right technology and quick adoption thereof to enhance productivity and efficiency

The probable dimensions of the new cooperation policy could be the following:

- (a) Laying out processes for hassle-free registration.
- (b) Bringing in transparency within administration, recruitment and also within training of trainers and training of employees.
- (c) Ensuring transparency in cooperative elections on the lines of Election Commission of India.
- (d) Addressing issues of cooperation and coordination amongst different cooperative institutions.
- (e) Establishing proper linkages to all societies at village level like dairy, PACs, FPO, women cooperative, etc. Bringing in uniformity and parity of cooperative law within the States.
- (f) Bringing in uniformity and parity of cooperative law within the states.

CONCLUSION AND ROAD AHEAD

Our beloved Prime Minister's clarion call - 'Sahkar Se Samridhi' requires quick, time-bound and an all-inclusive consultative action. There exists a need to identify and address suitably various issues which may limit the progress of cooperatives. Some of the vital issues which require immediate attention are - (a) Regional/ state level and sectoral imbalances in the cooperative movement; (b) Regulatory complexities; (c) Governance, leadership and operational issues; (d) Lack of professional management in cooperative units; (e) Need of timetested structural reform measures; (f) Lack of cooperation amongst cooperatives, etc. Other critical dimensions of cooperative movement which require adequate attention are - establishing an effective dialogue and coordination mechanism between the central registrar and state registrars of cooperatives; adhering to cooperative principles and democratic values, procedures of transparency, strengthening basic infrastructure including

COVER STORY

diversification; equity structure, promoting entrepreneurship, branding, marketing, and adopting technology, training, exchange of education and training of members; formation and promotion of new cooperative societies and promotion of social cooperatives. Timely identification and redress of such issues would drive us to explore feasible pathways for bringing in a technologydriven integrated cooperative development strategy and for ensuring competitiveness of the community-owned business units.

The contribution of cooperatives will have a multiplicative effect on our Prime Minister's vision of five trilliondollar Indian economy and enhancing the income of farmers. To make it happen, we need to empower and revive community level primary cooperatives, in the first instance. To make PACs active and vibrant, we all have to bring a consensus in our approach. While the Ministry of Cooperation is all set to computerise the PACs and planning for a greater technology push in the cooperative sector, the reach of PACs in each and every village should be the goal of our cooperation policy. Making the village self-reliant and strong, doubling the income of the members of cooperatives should also be the goals of the cooperation policy. Further, the Policy should have provisions to make all types of cooperative institutions financially strong and sustainable.

The task may seem difficult but is attainable. This cannot be achieved



only by the Union Government and State Governments' noble intentions and interventions alone. We should draw inspirations from the Maha Upanishad's oft-quoted term — Vasudhaiva Kutumbakam meaning all living beings on this earth are a family. Thus, the leaders of the cooperative movement and the federal heads will have to rise to the occasion, make extra efforts to visit their districts, talk to members and infuse hope in them for the betterment of the sector. These cumulative efforts of ours would, undoubtedly, bring all of us closer to achieving the goal of 'Sahkar Se Samridhi'.





KRIBHCO News Volume 67 Unveiled by Shri Amit Shah Ji,

Hon'ble Union Minister of Home Affairs and Cooperation

KRIBHCO NEWS BAGS SECOND PRIZE AT PRESTIGIOUS PRSI ANNUAL AWARDS



Dr V K Tiwari, DGM (Mktg) receiving the Second Prize for in-house Journal "KRIBHCO News" at PRSI Annual Awards 2022 from Shri Vishvas Sarang, Minister of Medical Education, Bhopal Gas Tragedy Relief & Rehabilitation, Govt. of Madhya Pradesh.



REVOLUTION

The agriculture of tomorrow is going to be science-based, and the winners will be those who adopt it and develop it further today. The recent clearance by the government for the release of GM Dhara Mustard Hybrid-11 (DMH-11) – based on the recommendations of Genetic Engineering Appraisal Committee (GEAC) under the Ministry of Environment, Forests and Climate Change – is a bold decision in the best interest of our farmers and the nation.

Before moving any further, first of all we will understand what exactly this Hybrid Mustard is. Hybridization involves crossing two genetically dissimilar plant varieties that can even be from the same species. The first-generation (F1) offspring from such crosses tend to have higher yields than what either parent can individually give. Scientists at Delhi University's Centre for Genetic Manipulation of Crop Plants (CGMCP) have developed the hybrid mustard DMH-11 containing two alien genes isolated from a soil bacterium called **Bacillus amyloliquefaciens**.

The first gene 'barnase' codes for a protein that impairs pollen production and renders the plant into which it is incorporated male-sterile. This plant is then crossed with a fertile parental line containing, in turn, the second 'barstar' gene that blocks the action of the barnase gene. The resultant F1 progeny is both high-yielding and also capable of producing seed/ grain, thanks to the barstar gene in the second fertile line. This system was used to develop DMH-11 by crossing a popular Indian mustard variety 'Varuna' (the barnase line) with an East European 'Early Heera-2' mutant (barstar).

The DMH-11 commercial cultivation will give manifold benefits to various sectors. A major concern of our farmers is that yields of mustard are low and have stagnated for a long time at around 1,260 kg/ha, much lower than the global average of 2,000 kg/ha. Yields of canola in Canada, China and Australia are almost three times higher than in India since they use GM hybrid technology. Mustard is a very important oilseed crop, grown in 6.0-7.0 million hectares, mostly in Rajasthan, Haryana, Punjab and Madhya Pradesh. This will go a long way in increasing our yields, while reducing the use of pesticides.

Also, it will help in achieving the dream of **Aatmanirbhar Bharat**. To meet the existing deficit in edible oils (about 55-60 per cent), India is currently importing around 13 million tonnes at a cost of Rs 1.17 lakh crore to the exchequer. Interestingly, of this, 2.0-2.5 MT soybean oil and 1.0-1.5 MT canola oil is already GM. Hence, we are consuming GM oil already, besides, the 1.5 MT of GM cotton oil produced domestically. Moreover, it is scientifically proven that the consumption of refined oil does not allow any protein to enter the human system. Thus, the consumption of GM oil is completely safe from a health point of view.

To meet our current challenges — over-exploitation of natural resources (soil, water, biodiversity), declining factor productivity, urgency to achieve sustainable development goals, especially ending poverty and hunger, and addressing timely the adverse effects of climate change — the best option is scientific innovations and their scaling. Genetically modified maize, soybean, cotton, tomato and canola are grown across the world and the area currently under GM crops is about 200 m ha. Besides India, these have been grown for many years in the US, Brazil, Argentina, Canada, Australia, Philippines, Pakistan, Bangladesh, and China.

On the other side, there has been concern raised by several scholars regarding this. First, the potentially harmful long-term ecological and economic consequences of releasing DMH-11 have not received sufficient consideration. Second, details of the mandatory trials to ensure food and environmental safety which is a prerequisite before environmental release have not been made public. Finally, a detailed long-term assessment of the potential social and economic benefits of using DMH-11, vis-à-vis its potential drawbacks, remains to be made.

These concerns have been answered to a large extent by the government. Our honorable Union Environment Minister Bhupender Yadav has given three main grounds in its decision to allow commercial cultivation of the DMH-11. The first is that India is already consuming edible oil imported from countries growing GM oilseeds. The fact is that India imported 14.03 million tonnes (MT) of edible oil worth \$19.6 billion during the year ended October 2022. That included 4.17mt of soyabean oil, which is entirely GM. This points to a very genuine question "We can import from foreign countries, but we can't produce (GM crops) of our own?"

Secondly, the approval for GM mustard followed the prescribed regulatory process. DMH-11, bred by scientists at Delhi University back in 2002, went through two years of confined bio-safety research trials during 2010-11 and 2011-12 and one year of multi-location field trials in the 2014-15 Rabi crop season. A GEAC expert committee in September this year also concluded that the transgenic hybrid will pose no adverse impact on honey bees and other pollinators of mustard plants. Casting aspersions on all these scientific bodies is unreasonable.

Thirdly, DMH-11 is a product of indigenous technological innovation even if the original barnase, barstar and bar genes were sourced from a multinational. Moreover, the hybridization platform on which it is based can be used for breeding mustard hybrids giving higher yields than DMH-11 or possessing other traits such as improved oil quality and disease resistance.

Recently, Union Minister of State (Independent Charge) of Science & Technology and Earth Sciences Dr Jitendra Singh informed Rajya Sabha that DMH-11 has showed approximately 28 per cent more yield than the national check and 37 per cent more than the zonal checks.

So, in order to ascertain our national sovereignty in the uncertain phase where supply chain disturbance has become a common phenomenon, the **GENE REVOLUTION** is the only way forward. It is not only that we have to restrict this emerging technology to GM Hybrid mustard only but widen our domain to fast-track Ht Bt cotton, Bt Brinjal and even GM soya.

"Jai Jawan, Jai Kisan, Jai Vigyan, Jai Anusandhan"



Rishav Arora Asst.Manager (M.S.) CMO, Noida

BOOKS

Within the cold cellars of a very old library, inside one of the many archaic cupboards with glass sliding doors, many old books were discussing among themselves.

"I don't seem to know how many years has now gone without anybody coming near this bookshelf", a thick leather-bound book complained.

"Once, we used to be so powerful!!" a shabbily covered paperback told. "We used to give hope to the poor and hungry."

"We used to be read on every religious ceremony", one another thick leather-bound book could not contain her tears.

"Lovers used to adore us" a romantic novel rued. "I still hold the smell and taste of their tears"

"Now, from out of the blue, this evil mobile phone has come and everyone just forgot us" regretted another paper back.

"And look at the arrogance of the present writers!!" a heavily hard bound book screamed at me. "They are writing stories about us also on that damned thing!!"

The complaints went on. After a while the bookshelf filled with nothing but sobbing.

Looking at the dispirited books, a palm-leaf manuscript cleared its throat. Ever one suddenly fell silent. No one remembered to have seen him talking ever before. Everyone looked at him anxiously as they all had regarded him as some sort of a hermit.

"What do you consider yourself to be?" the manuscript asked. Are you the papers which make you up or are you the stories they tell?

"Of course, the stories!" a leather-bound classic novel exclaimed proudly. "My author was so poor that he wrote me in the waste papers thrown away from the press he used to work. But later on, all the famous printing presses in England queued up to get the copy rights of his books. His books were printed in the finest of the paper back then!!"

"I was originally written in toilet papers of the prison!" One autobiography smiled shyly.

"We are what we are even when written on toilet papers". Agreed all the books.

"Then why are you in this distress?" the palm leaves teased. "Stories began before man invented paper. They began even before writing was devised! Man is a story teller and he will always continue telling stories!"

The books felt better.

"In their mobile phones, human beings are reading the same stories, they are sharing the same sorrows. They are aiming the same sky" the palm-leaf manuscript smiled lightheartedly. "We haven't changed from inside. We are just in new garbs. That's all!"

Now, all the books smiled too.



Santhosh. T, Senior Manager (Electrical) Urea Plant, KRIBHCO

ROWTH PATH

ANDHRA PRADESH

Exhibition

An exhibition was organized at The Andhra Bank Farmers Service Co-operative Society Dhulipalla of Guntur District, AP. The Stall was visited by Hon'ble AP Agriculture Minister Shri K Govardhan Reddy & Hon'ble Irrigation Minister, AP Government Shri Ambati Rambabu.

They were explained about our KRIBHCO Services & Product basket etc.



CHHATISGARH

सहकारिता सम्मेलन का आयोजन

रायपुर। कृभको के तत्वावधान में विश्व मृदा दिवस के मौके पर सहकारिता सम्मेलन का आयोजन कृषि विश्वविद्यालय रायपुर के निदेशक (अनुसंधान सेवाऐं) डॉ अजय वर्मा की अध्यक्षता में किया गया। कार्यक्रम के मुख्यअतिथि डॉ. विवेक त्रिपाठी (संचालक, अनुसंधान सेवा) रहें।

कार्यक्रम में श्री ए के गुप्ता, मुख्य राज्य प्रबंधक, कृभको रायपुर, छत्तीसग, श्री रमेंन दास, क्षेत्रीय प्रतिनिधि, कृभको रायपुर, व अन्य सहकारी समिति के पदाधिकारी सहित लगभग 140 लोगों की उपस्थिति रही।

BIHAR

Crop Discussion Seminar

A crop discussion seminar was conducted at Purnea District on 23 November 2022.

GUJARAT

Opening Ceremony of Pradhan Mantri Kisan Samriddhi Kendra

Smt Darshanaben Jardosh, Union State Minister for Railways and Textiles and other dignitaries attending the inauguration ceremony of PMKSK On 17 November 2022 at Jahangirpura, Surat.

Large Scale Crop Seminar on BT-Cotton was organised

At Devchadi, Taluka Gondal, Dist Rajkot as on 15 October 2022. Shri Maganlal Dhanji Bhai Vadaviya, Director KRIBHCO graced the occasion with his presence.







HARYANA

Cooperative Conference organized at KVK NDRI Karnal

Cooperative Conference was organized at KVK NDRI Karnal on 21 December 2022 in which Dr S C Bazad QCI Karnal was chief guest. Addressing the participants Shri R S Goswami Sr Area Manager urged to use balanced and recommended dose of Chemical Fertilizers to maintain soil health.



KARNATAKA



Human Health Campaign was conducted in Bellary District. Dr Reshma, Dr Ravi Tej were the Doctors for the health campaign. People visited in large numbers and took maximum benefit of the campaign.



MADHYA PRADESH



Human Health Campaign

Human Health Campaign was conducted in Bellary District. Dr Reshma, Dr Ravi Tej were the Doctors for the health campaign. People visited in large numbers and took maximum benefit of the campaign.



MAHARASHTRA

A Cooperative Conference was conducted on 15 September, 2022 at Nandurbar

ODISHA

A Fertiliser Promotion Campaign was organized on the occasion of inauguration of Pradhan Mantri Krishak Samriddhi Kendra at Village-





Podalguda, district-Nabarangpur on 17 October 2022. Approx. 245 Nos. of farmers had participated in this programme. The chief guest for the event was Shri, Ramesh Majhi, Hon'ble MP, Nabarangpur.

ग्रामीण खेलकूद कार्यक्रम एवं आय उपार्जन कार्यक्रम का आयोजन

कृभको द्वारा दिनांक को माथना ग्राम स्थित राजकीय उच्च माध्यमिक विद्यालय प्रांगण में ग्रामीण खेलकूद कार्यक्रम एवं आय उपार्जन कार्यक्रम का आयोजन किया गया कार्यक्रम में कृभको स्थानीय आम सभा के प्रतिनिधि गण श्री अजीत सिंह जी हाडा, श्री पवन जी यादव, श्री हवा सिंह रणवा, मुख्य राज्य प्रबंधक, कृभको राजस्थान, श्री आतिश शर्मा, उपनिदेशक, कृषि, डॉक्टर विष्णु पांचाल, प्रभारी, प्राथमिक स्वास्थ्य केंद्र माथना तथा श्री रामचरण मीणा प्रधानाचार्य राजकीय उच्च माध्यमिक विद्यालय माथना भी उपस्थित रहे। इस अवसर पर उत्कृष्ठ खिलाड़ियों को सम्मानित किया।

RAJASTHAN



TAMILNADU

Tree Planting Campaign at Kasthuri Nagar Village, Erode Distict

Tree Planting Programme was conducted by Shri D Kathirvadivel, Sr FR, KRIBHCO Tamil Nadu on the occasion of 69th All India Cooperative Week celebration-2022, the plantation drive was held at Kasthuri Nagar Village, Erode District, Tamil Nadu on 18 November, 2022

62 peoples actively participated in this Programme, We have planted 50 Numbers of Tree Saplings at Primary School & Temple - Kasthuri Nagar premises.





Rural Sports Programme at Kasthuri Nagar Village, Erode Distict

Rural Sports Programme was conducted by Shri D Kathirvadivel, Sr. FR at Erode on the occasion of 69th All India Cooperative Week celebration - 2022, Kasthuri Nagar Village, Erode District, Tamil Nadu on 18 November, 2022

Guest: Shri S A Balasubramanian (AM (DP), SMO - Chennai), Shri M Senthilrajan, President, Rajan Nagar PACCS, Shri R Boopathy, Secretary Rajan Nagar PACCS, Smt V Vennila, Head Master - Primary School, Kasthuri Nagar Village

Activities: 166 peoples actively participated in this Programme. Various sports events like Rangoli competition, Tug of war and other sports events were conducted for children at Primary School, Puduperkadavu Village of Erode district. Prizes were distributed to winners. Sports items were distributed to the Head Master of Primary School Students at Puduperkadavu Village.



TELANGANA

Sanitation Campaign conducted at Kaldurki Village, Nizamabad District on 15 August 2022



UTTAR PRADESH



KRIBHCO's Stall at Agri Exhibition in Gorakhpur was visited by Shri Yogi Adityanath, Hon'ble CM, Uttar Pradesh, and Shri Ravi Kishan, Hon'ble MP, Gorakhpur.



कृभको आय वृद्धि कार्यक्रम

दिनांक 26 नवंबर 2022 को कृभको द्वारा अंगीकृत ग्राम समूह में एक आय वृद्धि कार्यक्रम का आयोजन किया गया। इस कार्यक्रम के मुख्य अतिथि श्री किरण चौधरी ,अध्यक्ष जिला पंचायत जनपद हरिद्वार रहे। कार्यक्रम में श्री प्रदीप चौधरी, अध्यक्ष जिला सहकारी बैंक / डेलीगेट कृभको, चौधरी सुरेंद्र सिंह डायरेक्टर जिला सहकारी बैंक / डेलीगेट कृभको, श्री गजेंद्र कुमार, मुख्य राज्य विपणन प्रबंधक कृभको उत्तराखंड, डॉ पुरुषोत्तम, प्रभारी कृषि विज्ञान केंद्र हरिद्वार, श्री उपनीस यादव, प्रशिक्षक सहकारी प्रबंध संस्थान, देहरादून एवं लगभग 120 ग्रामीणों ने प्रतिभाग किया। मुख्य राज्य विपणन प्रबंधक द्वारा मृदा परीक्षण, तरल जैव उर्वरक के उपयोग एवं सिटी कंपोस्ट के उपयोग के विषय में विस्तृत जानकारी प्रदान की गई। डॉ पुरुषोत्तम, प्रभारी कृषि विज्ञान केंद्र द्वारा इस समय खेती में किए जाने वाले विभिन्न कार्यों के तकनीकी पहलुओं पर विस्तृत प्रकाश डाला गया।

WEST BENGAL

State Level Co-operative Conference of KRIBHCO held on 17 November 2022 During the Co-operative Week celebrations.

A State Level Co-operative Conference was held on 17 November, 22 at ICMARD, Kolkata. Senior Officials from Dept. of Co-operation, Govt. of West Bengal, 8 RGB members and Dr V K Tomar, GM (Mktg) attended this programme.





KRIBHCO Agri Business Pvt Ltd

KRIBHCO Agri Business Pvt Ltd has successfully completed shipments during the year 2022 for different commodities, including 12,760 MT of rice, 203 MT of onion, 1000 MT of millets and 2500 MT of maize to various countries like Bangladesh, Benin, Nigeria, Monardo, Niger, Senegal and Angola.

KABL also have an advance order for shipment of 12,500 MT rice which is to be exported to the West African markets during January - February 2023.

Society considers Vigilance as an important and integral part of the Management Function. The main stress of the management is on transparency in the society and accountability in the day to day functioning of the organization through preventive Vigilance. Whenever adverse findings come to the notice, on the basis of findings, remedial action is taken by the management.

There is a full-fledged Vigilance set up being headed by Jt. General Manager Vigilance. Efforts are made by Vigilance officers to sensitize employees through group discussions and presentations organized in respective regions during inspections/trainings. Vigilance Awareness Week-2022 was observed during 31 October to 6th November, 2022 in all the units of KRIBHCO viz. HO, Plant, and Field Marketing Offices. The week in which 31st October, the birth day of late Sardar Vallabhbhai Patel falls is observed as Vigilance Awareness Week as Sardar Patel was an unmatched Craftsman of national integration who had exceptional leadership capabilities. He integrated the country and was a shining example of probity in public life.

The theme of this year's Vigilance Awareness Week was "Corruption free India for a developed Nation". Observation of Vigilance Awareness Week was one step towards sensitizing the employees of the KRIBHCO to bring more transparency in their working and shouldering the responsibility that each and every employee of the organization should work as a Vigilance Officer.

The following activities took place during the Vigilance Awareness Week 2022:

On 31 October, 2022, pledge was administered to all the employees by Heads of the Departments in all the units of KRIBHCO. At Corporate Office NOIDA, pledge was administered to Joint General Managers' and above by

VIGILANCE AWARENESS WEEK (2022-23) Celebrated at Head Office, NOIDA

Honorable Managing Director in Board Room, wherein Marketing Director, Director (HR), Director (Finance), all General Managers and all Joint General Manager of CMO, F&A, and Technical Department were present. Subsequently, all Departmental Heads also administered integrity pledge to their subordinate staff in HO and CMO. At Plant Surat, pledge was administered on 31st October, 2022 by Operations Director at Administration building, wherein Sr. officers and employees of HR, F&A, purchase and MS Department were present. Beside this at Plant, pledge in all control rooms, Technical building, Lab, Workshop etc. was administered by respective Heads of Departments. Similarly pledge was taken in marketing field offices.

Vigilance Awareness Week celebration banners were displayed in all the office premises of KRIBHCO pan India.

To create public awareness, an e-pamphlet on "KRIBHCO believes in Corruption Free Environment" was prepared and published on KRIBHCO Web Site in Hindi and English by Managing Director on 31st October, 2022. This was also sent through E-mail to users.

An on line Vigilance Awareness Quiz was organized on 31st October, 2022 to 06th November, 2022 at Corporate Office in which 142 (One Hundred Forty Two) employees participated and received an auto generated quiz participation certificate duly signed by Managing Director and Joint General Manager (Vigilance).

Further, an on line Essay Competition on the theme of Vigilance Awareness Week "Corruption free India for a developed Nation" was organized on 03rd November, 2022 at Corporate Office in which 19(nineteen) employees participated and prizes were declared for first three positions.

Vigilance Department is making continuous endeavor to sensitize the employees towards their role in combating corruption and to create a corruption free environment in the organization through discussions during Vigilance Inspections and lectures in training programme.



PRIZE WINNERS Of Vigilance Awareness Week and Cooperative Week 2023



As part of the Vigilance Awareness Week and Cooperative Week Celebrations various competitions were conducted and the Prize Winners are as follows:

VIGILANCE AWARENESS WEEK ESSAY COMPETITION

- > Ms Mitali Arora, Jr Accounts Assistant First Prize
- Mr Guru Prasad Hiremath, Asst Manager (Mktg) Second Prize
- > Ms Mallika, Jr Accounts Assistant Third Prize



COOPERATIVE WEEK ESSAY COMPETITION | QUIZ COMPETITION

> Mr Mohit,

First Prize

> Mr Sharvan Kumar,

> Ms Parveen Jahan,

Second Prize

Third Prize

Asst Manager (Mktg)

Chief Manager (Mktg)

Jr Accounts Assistant

- > Mr Sharvan Kumar, Chief Manager (Mktg) First Prize
- > Mr Rajeev Jain, Manager (HR) Second Prize
- > Ms Nazni, Jr Asst (Mktg) Third Prize





FOUNDATION STONE laying of 250 Kilo Litre per day Bio Ethanol Project KRIBHCO Hazira Plant, Surat



Our nation is presently affected by higher price of petrol and diesel. Our visionary Hon'ble Prime Minister launched Ethanol Blended Petrol (EBP) Programme to mix this biofuel with petrol to reduce the consumption of fossil fuel which will reduce Nation's dependence on other countries to fulfill its energy demand.

KRIBHCO took initiative to fulfill this vision and incorporated KRIBHCO Green Energy Pvt. Ltd., a special purpose vehicle (SPV), to install three Bio-Ethanol projects and first of which is at Hazira, Surat.

On 14th September 2022, Hon'ble Union Minister for Home Affairs and Cooperation Shri Amit Shah, along with Hon'ble Chief Minister of Gujarat, Shri Bhupendrabhai Patel and Dr. Chandra Pal Singh, Chairman, KRIBHCO, Shri Dileep Sanghani, Chairman IFFCO & President NCUI and Board of Directors of KRIBHCO laid the foundation stone of this Bio-Ethanol plant.

Dr Chandra Pal Singh, Chairman KRIBHCO and President ICA-AP during the welcome address briefed about the KRIBHCO's plan for this Bio-Ethanol project. The Bio-Ethanol plant will be installed in two phases with an estimated installation cost of Rs. 350.00 crores per phase. The daily production capacity of this plant is 250KL of Bio-Ethanol per each phase of plant. In addition to the ethanol production, there will be production of Distillers Dried Grain with Soluble (110MTPD) as a by-product. DDGS has high protein and it's used for making animal feed, poultry feed and fishery feed. KRIBHCO is planning to adopt best environmental practices with Zero Liquid Discharge (ZLD) facilities and 33% of area will be developed as green belt at project site. Considering the present requirement of Ethanol, KRIBHCO will supply Ethanol to oil marketing company like IOCL/BPCL/HPCL etc.

Shri Bhupendrabhai Patel, Hon'ble Chief Minister, Gujarat during his address stated that this project will also generate employment opportunities and will also help grow farmers' income. He stated that blending this Bio-Ethanol with Petrol will reduce the carbon emissions.

Shri Amit Shah, Hon'ble Home Affairs and Cooperation Minister, during his address to the public has reiterated the importance and success of Ethanol Blended Petrol (EBP) Programme of our visionary Hon'ble Prime Minister. He has stated that India has achieved the target of 10 percent ethanol blending, 5 months ahead of schedule which has reduced the fuel import burden of Rs. 46,000 crores and reduced carbon emissions. He lauded the initiative taken by KRIBHCO which will boost farmers' incomes as KRIBHCO will purchase bagasse, peanut shell, corn cob which are waste products from farmers and use this as raw material for this Bio-Ethanol Project.



VISIT OF HON'BLE CHAIRMAN AND DIRECTORS on 12 July 2022 for Pre-Arrangements on The Occasion of visit of Hon'ble Minister of Co-operation and Home Affairs

Dr Chandra Pal Singh, Hon'ble Chairman along with Functional Directors of KRIBHCO visited KRIBHCO Hazira Plant on 12 July 2022 to check pre-arrangement for the proposed visit of Hon'ble Minister of Cooperation and Home Affairs.

For the proposed visit of Hon'ble Minister of Home Affairs & Cooperation, various committees were formed at Hazira Site for smooth organizing of the visit. Hon'ble Chairman and other Directors of KRIBHCO visited at the proposed foundation stone laying of Bio-Ethanol Project site, Officers' Club, Auditorium, VVIP visiting areas, security arrangements at venues, sitting arrangements for RGB delegates etc. and interacted with the committee members for necessary arrangements to be made in the proposed visit.



Visit of Board of Directors at Bio-ethanol project site

COOPERATIVE MEET AT KRIBHCO HAZIRA PLANT



Along with the Foundation Stone Laying ceremony a Cooperative Meet has also been arranged which was attended by several eminent cooperators and members of cooperative Societies. Shri M R Sharma, Operations Director welcomed all the Board of Directors by presenting bouquets.





VISIT OF DISTRICT COLLECTOR, Surat to Hazira Plant on 30 July 2022

Shri Aayush Oak, IAS, District Collector of Surat visited KRIBHCO Hazira Plant to examine the land

transfer issue from KRIBHCO to HWB. He also visited KRIBHCO Plant and Heavy Water Plant at Hazira.



CYCLING FOR AWARENESS

Cycling is a non-polluting mode of transport which gives us fun with innumerable health benefits. It's a matter of concern that with the technological advancement in rapid transport systems, Cycle is falling apart. With the vision of Kribhcoites On Cycle (KOC), KRIBHCO Officers' Club (KOC) had organized Cycling Rounds within the township for all the members and their dependent family members as a step to create awareness among all. More than 70 members were part of this campaign.

KRIBHCO HRD ACTIVITIES JULY TO DECEMBER - 2022

Today, we are in Information & Technology age as well as workplace methods & strategies. Now this scenario's need of organization and employees to align with changes in terms of knowledge, skills, values and abilities. In this regards, developmental Training programs are playing vital roles between employees and management. Training programs help improve the knowledge and skills of employees to match the various changes in organization. These improvements will positively help increase the profits and efficiency of an organization. As Training represents a good opportunity for employees to grow their knowledge base and improve their job skills to become more effective at the workplace. Human Resource Development includes such opportunities as employee training, employee career development, performance, management and development, coaching, mentoring, succession planning and organizational development.

Developmental & Technical Training Program for employees









SKILL BASED TRAINING PROGRAMME FOR SOCIETY TRAINEES

HRD (KRIBHCO-Training Centre) is playing vital role to glass polishing and nurturing to trainees through soft skill-based Training Program. Following soft skill-based Training Program were conducted by internal faculty - Mr Nand Lal Bharati, Dy. Manager (HR) Training during July to December 2022.

S. No.	Name Training Program	Date	Participants
1	Body Language & Posture	02/07/2022	36
2	Time Management	10/08/2022	26
3	Building Harmony Relationship at Workplace	05/09/2022	20
4	Leadership at workplace	04/10/2022	20
5	Campus to Corporate	19/10/2022	15
6	Effective Communication at workplace	18/11/2022	15
7	Attitude Attracts success	25/11/2022	22
8	Rapport Building & Interpersonal Skills	09/12/2022	27





TECHNICAL LIBRARY

A Technical Library is established at HRD Campus & providing books to readers and online books on Technical, Engineering, Power, Chemical, Production of urea and other field related to fertilizer industry. An E Library is also running from HRD Dept.

EXTERNAL TRAINING PROGRAMME

During the July to December 22, 08 of External Training Programs were arranged and 17 employees were participated in these external Training program.

Vocation Training: Under Social Responsibility KRIBHCO providing Vocational Training to students under reference of employees. During July to December 2022, 11 of students were enrolled and trained in their particular discipline.

KRIBHCO-HRD (Training Centre) is committed to provide motivation, efficiencies, knowledge, skills, attitude and ownership mentality through various developmental and soft skills based Training Programme to employees & Trainees.

On 13th August 2022 at JRD, a seminar was organized on the topic of Stress Management to help the employees to identify the causes of their stress and understand ways to avoid, reduce and manage stress at workplace. Famous Speaker Mrs Urvashi Tarwadi, Counsellor, Divyam Psychiatric Hospital, Surat delivered address on the subject topic.

CAMPAIGNING KRIBHCO'S SOCIAL MEDIA PLATFORM

KRIBHCO has its presence on various social media platforms i.e. Facebook, Twitter and YouTube. Already more than thousand people are connected with KRIBHCO through these social media platforms and are receiving latest news and updates about KRIBHCO.

KRIBHCO, Hazira Plant has taken initiative to increase its connectivity with employeestheir family members and other various stakeholders throughout the region. On the event of KRIBHCOTSAV Anand Mela-2022, KRIBHCO has organized an event

"LIKE-FOLLOW-SUBSCRIBE & WIN LUCKY DRAW COUPON"

In this event employees-their family members and other guests subscribed various social media platforms of KIRBHCO. A lucky draw coupon was also arranged in ANAND MELA-2022 on 18 December 2022.

Prizes were distributed to the participants who have subscribed in KRIBHCO Social Media Campaign.





Social Media Campaign at KRIBHCO Officers' Club during cycling activities.



Distribution of School Uniform At Kawas School under Social Development Activities

As a part of Social Development Activities, this year also school uniforms for 440 poor students were distributed in nearby village of Kawas in the presence of Sarpanch, Members of Kawas Group Gram Panchayat. Shri M R Sharma, Operations Director and Shri S T Makwana, JGM (HR) also present in the function.





Meeting with Newly elected Office Bearers of KRIBHCO Karmachari Sangh



Tug-of-War played between KRIBHCO and Gujarat Police on 29 October 2022 at KRIBHCO Sports Complex.

KRIBHCO CELEBRATED 76TH INDEPENDENCE DAY KRIBHCO celebrated 76th Independence Day on 15 August 2022 and commemorating it as "Azadi Ka Amrit Mahotsav' in KRIBHCO Township with great honor. On this occasion, Shri M R Sharma, Operations Director, KRIBHCO hoisted the National Flag; followed by march-past (parade) by personnel of Security Department.

The 76th Independence Day was celebrated in solemn and dignified demeanor at KRIBHCO Nagar as part of the ongoing celebrations of Azadi Ka Amrit Mahotsav. Under the Azadi ka Amrut Mahotsav campaign, KRIBHCO recently rejuvenated pond at nearby village of Kawas which will cater the needs of nearby villages.

To create awareness amongst township residents Tiranga Yatra was also organized under Har Ghar Tiranga wherein children, township residents, senior officials participated with great enthusiasm. All the township residents hoisted the National Flag at their residents during 13-15 August under this campaign.

> The programme concluded with a live performance of patriotic songs by the students of Kendriya Vidyalaya and New Flower School.



HARGHAR TIRANGA

Our nation is celebrating Azadi Ka Amrit Mahotsav, commemorating 75 years of Independence to focus on the freedom struggle and achievements made as a nation. As a part of this, 'Har Ghar Tiranga' campaign has been launched to inculcate the feeling of patriotism and encourage all citizens to hoist the National Flag of India at their homes from 13-15 August 2022. As the cooperatives have been at the forefront of building a progressive independent India and KRIBHCO also being a Cooperative Society, joined the campaign by hoisting the national flag on all the houses of employees and public buildings.



कृभको में हिंदी सप्ताह 2022 का आयोजन



कृषक भारती कोआपरेटिव लिमिटेड (कृभको), संयंत्र, सूरत में दिनांक 7 से 14 सितंबर, 2022 तक हिंदी सप्ताह का आयोजन किया गया। सप्ताह के दौरान अनेक प्रतियोगिताएं जैसे हिंदी ज्ञान, शब्द–जाल–दोहे, मुहावरें, लोकोक्तियाँ, कविताएँ का ज्ञान बाने वाली एक नवीन प्रतियो–ि गता, प्रश्नमंच, वाद्–विवाद, पोस्टर, टाउनशिप स्थित केन्द्रीय विद्यालय–॥ के बच्चों के लिए भाषण एवं वाद–विवाद प्रतियोगिताएं तथा टाउनशिप की महिलाओं के लिए काव्य–पाठन – वीर रस विषय पर आदि प्रतियोगिताएं आयोजित की गई जिनमें कुल लगभग 100 से अधिक प्रतिभागियों ने हिस्सा लिया।

कार्यक्रम संचालक श्रीमती साक्षी दुबे, उप प्रबंधक (एच.आर.) ने श्री एस. टी. मकवाणा, अपर महाप्रबंधक (एच.आर.) एवं रा.का.स. के सदस्य सचिव की तरफ से पिछले वर्ष की गतिविधियों एवं हिंदी की प्रगति की रिपोर्ट सभी के सूचनार्थ प्रस्तुत की। इस रिपोर्ट के माध्यम से कृभको की राजभाषा कार्यान्वयन समिति के सहयोग और मार्गदर्शन से कृभको में पिछले एक वर्ष की गतिविधियों का संक्षिप्त विवरण प्रस्तुत किया गया। हिंदी सप्ताह के दौरान आयोजित की गई विभिन्न प्रतियोगिताओं में विजेताओं को कृभको के वरिष्ठतम अधिकारियों के करकमलों द्वारा पुरस्कृत किया गया।



VIGILANCE AWARENESS WEEK 2022

Vigilance Awareness Week was observed with the theme of "Corruption free India for a developed nation"; in KRIBHCO Plant Hazira, from 31 October to 6 November 2022.

On the occasion of Vigilance Awareness Week, a pledge was administered by Shri M R Sharma, Operations Director in Administrative Building wherein senior officers, employees of HR, F&A, Purchase and MS Department were present. Inside plant also, pledge in front of all control rooms was administrated by shift-in charge, which includes Production, Mechanical, Instrumentation, Electrical, Security & other departments.







NATIONAL LEVEL MASTER ATHLETICS

To promote health and fitness among employees and their dependents and to encourage sports activities in the township, KRIBHCO in association with Master Athletic Association of Gujarat organized Master Athletic Championship - 2022 on 16 October 2022 under 'Khelo Gujarat' campaign by the Government of Gujarat. KRIBHCO employees and their wards also participated in the event.



DISTRIBUTION OF STUDY MATERIALS UNDER SOCIAL DEVELOPMENT ACTIVITIES AT KAWAS SCHOOL





As a part of Social Development Activities, KRIBHCO provided study-materials like Note books, school bags, Uniforms etc., to the students of Primary vschools of nearby Village of Kawas School. Shri N K Gupta, CGM (Prod) handed over the study materials to the poor students of nearby villages in the presence of Sarpanch, Members of Kawas Group Panchayat and officials of KRIBHCO.

KRIBHCO SPONSORS SCHOOL BENCHES TO DLK SHAH SANJIVANI HIGH SCHOOL, DAMKA

Under Social Development activities KRIBHCO provided school benches to DLK Shah Sanjivani High School, Damka.



FOUNDATION DAY OF 'AASHIRWAD' - 'SENIOR CITIZENS CLUB'



The 22nd Foundation of KRIBHCO Senior Citizens Club - "Aashirwad" was celebrated on 14 July 2022 in the presence of senior citizens residing in KRIBHCO Township.

JANMASHTAMI CELEBRATION

On 19 August 2022 at Bharat Mandir 'Janmashtami' Celebration was celebrated with Bajan and Kirtan followed by 'Aarti' and 'Prasadam'. Township residents and devotees from nearby villages were also participated on this occasion.

GANDHI JAYANTI CELEBRATION ON 2 OCTOBER 2022

Gandhi Jayanti was celebrated in KRIBHCO Nagar on 2 October 2022. Father of the Nation was fondly remembered on his 153rd anniversary at KRIBHCO Nagar, Surat.

Shri M R Sharma, Operations Director, KRIBHCO Hazira Plant paid tribute by lighting the lamp and garlanding the photography of Mahatma Gandhi and also inaugurated a 10-Day

"Khadi Gramodyog" Exhibitioncum-Sale the in township association with Saghan in Kshetra Yojana, Surendranagar, showcasing Khadi apparel products & fabrics along with ready made garments to spread awareness amongst township KRIBHCO's residents. senior officials of the plant were also present & paid floral tributes to Mahatma Gandhi on his birth anniversary.





NAVRATRI CELEBRATION

The Navratri of this year was celebrated with traditional Garba participated by all the township residents with great passion and devotion from 26 September to 5 October, 2022.

The Navratri festival was celebrated with tremendous joy and active support from all angles of our Township with huge participation of township residents in "Garba" marked great enthusiasm amongst all.

GARBA COMPETITION

KRIBHCO Navratri Mandal in coordination with the KRIBHCO Management had organized the Navaratri Celebration with heart throbbing rhythmic Garba nights. To make this festival even more vibrant Garba Competition was organized for employees and their dependent family members on Dusshera in which huge participation was witnessed.



DIWALI SNEH MILAN & RANGOLI COMPETITION

After celebration of Navratri and Dusshera with immense hoy and divinity, the festival of lights "DEEPAWALI" was celebrated with great zeal and enthusiasm. To add flavors to the festivity, KOC organized Rangoli Competition and Diwali Sneh Milan on 20 October 2022 for all the KOC members and their dependent family members.

DIWALI NEW YEAR MILAN - 2022

In KRIBHCO Diwali New Year Milan was celebrated on 25 October 2022. On this occasion, Shri M R Sharma, Operations Director greeted on and all. After the New Year function, Operations Director along with Senior Executives visited all control rooms in the plant and greeted Diwali wishes to employees.





GANESH CHATURTI CELEBRATION AT KRIBHCO TOWNSHIP





'KRIBHCOTSAV-2022' - ANAND MELA

'KRIBHCOTSAV-2022' - Anand Mela was organized on 18 December 2022 at open air theatre (Amrapali Ground), KRIBHCO Township, Surat. Thousands of township residents and people from nearby industries like NTPC, ONGC, AMNS, GSEG, Reliance were also visited the stalls and enjoyed the rides, games, food stalls, live match of FIFA World Cup on big screen. The Mela was jointly organized by KRIBHCO Officers' Club, KRIBHCO Staff Club and Prerna Ladies Club.



NEW YEAR CELEBRATION AT KRIBHCO NAGAR

The New Year celebration at KRIBHCO Nagar was organized by KRIBHCO Officers' Club on 31 December 2022. On this occasion, food stalls, rides, lucky draw coupons, social media campaign were arranged along with music concert.













ARTICLE

आजादी के अमृत महोत्सव में महिलाओ की भागीदारी

आजादी के समय सन् 1950 में महिलाओ की साक्षरता दर सिर्फ 8.86% थी। आज़ादी के पहले भारत हडुपा काल के मातृ सतात्मक के विरुद्ध पितृ सतात्मक और परिवारवाद के विचारो से ग्रसित था। भारत में महिलाओ को पीड़ित और शोषित बनाकर रखा जाता था तथा बाल-विवाह, सती-प्रथा, बहुपत्नीत्व प्रथा और पदी प्रथा अपने चरमोत्कर्ष पर था। इन सब बुराईयों और गलत प्रथाओं को मिटाने तथा महिलाओ को पुरुषो के समान हक़ देने के लिए बाबा साहब अंबेडकर और सभी बंधारण सभा के सदस्यों ने भारतीय संविधान में अलग से मुलभूत अधिकार दिए हुए है। जिसमें अनुच्छेद 14, 15(ख), 15(3), 16, 39(व) महिलाओ के अधिकारों की रक्षा के लिए शामिल है।

> Country can never be developed without Contribution of Women

- Mahatma Gandhi

सन 1850 के दशक में ब्रिटिश हकूमत अपनी कूटनीति से भारत की स्वर्णिम विरासतों को ध्वस्त कर रहा था। उस समय ब्रिटिशरो के उगते हुए सूरज को अस्त करने और भारत को ब्रिटिश हकूमत की गुलामी की जंजीरों से मुक्त कर स्वाधीनता दिलाने के लिये अखंड भारत की वीरांगनाओं और झांसी की महारानी रानी लक्ष्मीबाई ने साल 1857 के स्वतंत्रता संग्राम की अगुआई कर अंग्रेजो को भारत के शौर्य का परिचय कराया था।

महारानी लक्ष्मीबाई के सूर्य समान शौर्य की गाथा उस समय न बल्कि भारत पूरे विश्व में अपनी कीर्ति फैला रही थी। स्वतंत्रता संग्राम में रानी लक्ष्मीबाई के अलावा रानी चेनम्मा, रानी नायिका देवी जैसी अनेको वीरांगनाओ ने अपना बलिदान देकर भारत में महिलाओ के शौर्य का परिचय दिया है। भारत की आजादी के संघर्ष में हमारे क्रांतिवीरो के साथ साथ महिला क्रांति वीरांगनाओ का योगदान एक समान था। कस्तूरबा गाँधी, सरोजिनी नायडू, मैडम भीखाईजी कामा, ऊषा मेहता, एनी बेसन्ट इत्यादि अनेक महिलाओ ने राष्ट्रपिता महात्मा गाँधी के साथ मिलकर भारत को अंग्रेजो से आज़ादी मिलाने में महत्वपूर्ण सहयोग दिया है।

> यत् नार्यस्तु पूजयन्ते, रमन्ते तत् देवता



भारत में समय समय पर कानूनों में बदलाव कर महिलाओं की उन्नति के लिए प्रयास हुए है। Dowry Prohibition Bill: 1961, Maternity Benefit Bill 1961, Protection of Women Domestic Violence Bill, Women Reservation Bill 2008 ऐसे अनेको कानून लाकर महिलाओ की सुरक्षा को कायम रखने का प्रयास भारत सरकार ने समय समय पर किया है। NSO के आंकड़े के मुताबिक 2021 में महिलाओ की साक्षरता दर 70.30% है जो दर्शाता है की महिलाओ की स्थिति में काफ़ी सुधार हुआ है।

भारत के कर्मयोगी, निष्ठावान और यशस्वी प्रधानमंत्री माननीय श्री नरेन्द्र मोदीजी ने अपने ध्येय सबका साथ, सबका विकास को साकार करने और महिलाओ की उन्नति के लिए बेटी पढाओ, बेटी बचाओ महिला सुरक्षा हेल्प लाइन नंबर 181, सुकन्या समुद्धि योजना, उज्ज्वला योजना, प्रधानमंत्री समर्थ योजना, सुरक्षित मातृत्व सुमन योजना जैसी कई योजनाये लागु की हुई है। जिससे महिलाओ की भारत के हर क्षेत्र में भागीदारी भी है। भारत की महिलाओ की Workforce participation में 27% भागीदारी है तथा GDP में 18% भागीदार है जो भारत की अर्थव्यवस्था में सुगमता और दक्षता बाने में महिलाओ के योगदान को दर्शाता है।

Countries and Nations which do not respect women have never become Great nor will ever be in Future.

- Swami Vivekananda

भारत की आज़ादी के 75 साल होने पर आज़ादी का अमृत महोत्सव मनाया जा रहा है। इस अमृत महोत्सव में भारत को आत्मनिर्भर बनाने में पूरे देश की महिलाओ का योगदान है। राजनीतिक क्षेत्र में इंदिरा गाँधी, सरोजिनी नायडू, सुषमा स्वराज, जयललिता इत्यादी.. औधोगिक क्षेत्र में किरण मजमुदार शो, इंदिरा नुई, प्रशासन में शक्ति नागपाल, किरण बेदी, सामाजिक सेवा में सावित्रीबाई फुले, मदर टेरेसा, संगीत में लता मंगेशकर और आशा भोंसले, खेल कूद में पी टी उषा, पी वी सिंधु, साईना नेहवाल, विज्ञान में जानकी अमल और सरला दलाल, अवकाश में कल्पना चावला और सुनीता विलियम्स जैसी सी महिलओने भारतको आत्मनिर्भर बनाने में मदद की है तथा पूरे विश्व में पहचान दिलाई है।

भारत विश्व में अग्रसर होकर अपनी अलग पहचान बना रहा है लेकिन अभी भी महिलाओं पर अत्याचार, घरेलु हिंसा, बलात्कार, शोषण जैसी घटनाए भारत को शर्मिदा महसूस करा रही है। NCRB के रिपोर्ट के अनु– सार भारत में एक दिन में 93 महिलाए अलग अलग अपराधो की शिक– ार होती है। India UN Gender Equality Report में 190 देशो में से 124 वां स्थान है। ये सब रिपोर्ट दर्शाते है कि भारत को अभी भी महिलाओं की सुरक्षा और सामाजिक जीवन यापन की स्थिति को सुधारना होगा और महिलाओ को आगे बढने के लिए प्रोत्साहित करना होगा। हमारे प्राचीन वेदो और पुराणों में महिलाओ को देवी के रूप में माना गया है। हम सब भारतीय माँ काली, देवी दुर्गा, माँ सरस्वती, देवी लक्ष्मीजी का अपने घरो और मंदिरों में पूजन करते है। हमारी प्राचीन सभ्यता सिंधु संस्कृति ने तो महिलाओ को समाज में ऊँचा दर्जा देकर मातृ सत्तामक समाज का निर्माण किया था। कोफ़ी अन्नान ने कहा है की देश के विकास के लिए महिलाओ के सशक्तिकरण से बेहतर कोई भी उपकरण नहीं है।

एक भारत, श्रेष्ठ भारत की सोच को आगे ले जाने तथा महिलाओ को आत्मनिर्भर भारत में जोड़ने की लिए सेवाभाव, संतुलन, संयम, समन्वय, सकारात्मकता, संवेदना और संवाद के सात सूत्र हर भारतीय को अपनाने की जरुरत है।



Jaiminaben. P. Chaudhary Wife of Nikul Chaudhari Urea - 1, KRIBHCO, SURAT

सहकार से समृद्धिः आत्मनिर्भर भारत की ओर एक कदम

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क्षमता को बढाने में मदद करेगी। इससे सारे सहकारी संगठन आपस में एकजुट होंगे और भारत को आत्मनिर्भर बनाने के लिए प्रेरक बल के रूप में कार्य करेंगे।

विश्व की 30 लाख सहकारी समितियों में से भारत में 8 लाख 54 हजार के करीब सहकारी संगठन अलग अलग क्षेत्र में सेवाएँ दे रही है और लगभग 13 करोड़ लोग उनसे सीधे जुड़े हए है। भारतीय अर्थव्यवस्था में प्राथमिक क्षेत्र (कृषि, पशुपालन आदि) का हिस्सा करीब 21% है, उसमे सहकारी संस्थानों का योगदान 18% के करीब है। सहकारी संस्थानोंने भारत की ग्रामीण आबादी का 91% तक कवर किया हआ है। ये संगठन ग्रामीण किसानो को उनकी उपज का महत्तम दाम दिलाने में मदद करते है तथा उन्हें नयी बुआई के लिए निम्न दर पर ऋण भी मुहैया करते **Step Towards Self Reliant India** है। एक अनुमान के अनुसार जब कृषि में 10% वृद्धि होती है तो देश औधिगिक उत्पादन 5% बता है। सहकारी संस्थानों देश की खाद्य सुरक्षा को बरक़रार रखने में मदद करते है और वैश्विक संकट पर देश को बचाते है।

आत्मनिर्भर भारत में कृभको का अमूल्य योगदान....

The Cooperation is the only way to becoming Self-reliant, independent & progressive

> - Mr. Paul Pothen (Founder MD, KRIBHCO)

ब्रह्मांड के मुख पर चमकते सूर्य के समान अपनी अद्भुत चमक को मानकर विश्व पटल पर एक प्रमुख पहचान रखने वाला भारतवर्ष आज अपने स्वतंत्रता के 75 वर्ष पूर्व कर चुका है। भारत जब अपनी आज़ादी का अमृत महोत्सव मना रहा है तब इस लोकतांत्रिक, समाजवादी और धर्मनिरपेक्ष भारत को आत्मनिर्भर भारत बनाने की जिम्मेवारी हम सब निष्ठावान नागरिको की है।

आज़ादी यानि स्वतंत्रता के समान मीठे अमृत रस को स्वतंत्रवीरोने अपने बलिदानों से अपनी आने वाली पीडी को थाली में परोसकर दिया है। एकता के पर्याय सरदार पटेल, बाबासाहेब आम्बेडकर, सुभाषचंद्र बोस, पंडित नेहरू और राष्ट्रपिता महात्मा गाँधी जैसे महान क्रांतिवीरो के परिणाम स्वरूप आज भारत अपने दम पर आत्मनिर्भर बनने की और अग्रसर है।

उगते हुए सूरज का यह सुनहरा पैगाम है. आने वाला कल भारत के नाम है।

पाश्चात्य संस्कृति के बढ़ते प्रभाव और उसके तले दबे हए हमारे भारतीय स्वदेशी उधोग और कृषि की बढती दरिद्रता को कम करने हेतु इस. 1930 से ही स्वदेशी आंदोलन के तर्ज पर

पहचान पूरे विश्व में इसका ही स्वर्णिम परिणाम है।

सहकारिता आंदोलन की नींव रखी जा चुकी थी। दुनिया के पुंजीवाद और साम्यवाद के विकल्प तौर पर भारत ने महात्मा गाँधी के सहकारवाद को अपनाया है। हमारे देश के वस्त्र, अन्न, और खादी की

आज़ादी के बाद भारत को एक निम्न विकासशील और दरिद्र देश के रूप में पहचाना जाता था। इस कलंक को मिटाने और भारत को अन्न में आत्मनिर्भर बनाने हेतू सहकारी संस्थानों ने हरित क्रांति को आगे बढाने का बीड़ा उठाया। इसके लिए देश के विभिन्न क्षेत्रो में नई सहकारी संस्थानो की स्थापना की गई जैसे की MUL MILK FEDRTION, KRIBHCO, IFFCO, INDI COFFEE HOUSE, GSFC, GNFC, VIN इत्यादि।

भारत के यशस्वी और दीर्घद्रष्टा प्रधानमंत्री श्री नरेन्द्र मोदीजी के प्रयासों से भारत के अमृत महोत्सव में सहकारी संगठनो को और मजबूत बनाने के लिए तथा सहकार से समद्धि के लक्ष्य को प्राप्त करने के लिए नए सहकारिता मंत्रालय का गठन किया गया है। सहकारिता मंत्रालय अलग अलग संगठनो को एक मंच प्रदान करके नई टेक्नोलॉजी को बढ़ावा देकर उनकी उत्पादन

1980 के दशक में हरित क्रांति की अद्भुत सफलता के परिणाम स्वरुप फर्टिलाइजर क्षेत्र में देश को आत्मनिर्भर बनाने हेतु और किसान को सस्ता यूरिया खाद्द देने के लिए कृषक भारती को-ओपरेटिव लिमिटेड की स्थापना हजीरा संयंत्र, सूरत में की गयी। कृभको देश की सेवामें (Service of The Nation) लगातार 36 सालों से अविरन्त कार्य कर रहा है। कृभको लगातार नयी तकनीक के साथ अपनी उत्पादन क्षमता बढाकर आज देश 2nd Largest Manufacturering Unit बना है। कृभको ने साल 2020-21 में 23.23 लाख टन यूरिया का उत्पादन करके एक नयी सिद्धि हासिल की है। कृभको यूरिया के अलावा अमोनिया, बायो-फर्टिलाइजर, वर्मी-कम्पोस्ट का उत्पादन करता है जो देश की आयत कम करने में सहायता करता है।

> उन्नत खाद, बीज और पानी, उत्पादकता बढाने में मिले आसानी कृभको का है ये सपना, आत्मनिर्भर देश बने अपना

कृभको की सफलता में देश के 28 राज्यो के कर्मनिष्ठ नागरिकों का पसीना है जो देश की संस्कृति, सामर्थ्य और व़स्तु धैव कुटुषकं की भावना को परिभाषित करता है। कृभको को भारत सरकार द्वारा मिले हुए Best Technical Innovation Ward और Green Rating Project Ward उसकी देश के किसानो और पर्यावरण के प्रति कटिबद्धता को दर्शाता है। कृभको के कर्तव्यशील अध्यक्ष माननीय श्री चंद्रपालसिंह यादवजी को हाल ही में भारत के प्रथम ICA-AP (International Cooperative Alliance - Asia and Pacific) के अध्ययन के तौर पर निर्विरोध चुना गया है जो विश्व पटल पर पूरे देश और कृभको के लिए बड़ी गौरवपूर्ण बात है। कृभको ने अपने आर्थिक लक्ष्य को हांसल करने के लिये अपनी कटिबद्ध नीति 5-S नीति को हमेशा से बरकरार रखा है। 5-S यानि Sort, Set in Order, Shine, Standardize or Sustain को साथ में रखकर कृभको सहकारिता को सक्षम, सरल, सहज, सर्वव्यापक से राष्ट्रव्यापी बनाने में जुड़ा हुआ है। कृभको ने उत्पादकता के लक्ष्य के साथ साथ देश के किसानो की उन्नति के लिए मृदा परीक्षण, कृषि चिंतन शिबिर, किसान सभा कार्यक्रम, ग्रामीण खेल कूद, आय वृद्धि कार्यक्रम, फसल संगोष्ठी, प्रोत्साहन सब्सिडी पेकेज, डिजिटल कृषि प्रोग्राम ओर ढेर सारे किसानलक्षी कार्यक्रम कर रहा है। कृभको ने महात्मा गांधीजी के आदर्शो को मूल मंत्र बनाकर सहकारिता के माध्यम से समाजसेवा कर रहा है। कोरोना कालखंड में अपने सभी मजदूरो, गरीबो, सहकारी सदस्यो, किसानो को राशन, मेडिकल उपचार और स्वास्थ्य कवरेज मुफ्त में मुहैया कराया है। कृभको ने PM Cares Fund में 2 करोड़ रूपये दे कर देशहित में अपना योगदान दिया है।

भारत की आजादी के 75 साल पूरे हो रहे है लेकिन गरीबी, बेरोजगारी, कुपोषण, भूखमरी, निम्न साक्षरता दर तथा स्वास्थ्य संबंध बीमारीओ जैसी मूलभूत बातें देश को आत्मनिर्भर बनाने में समस्या पेदा कर रही है। इस समस्याओ के समाधान हेतु सहकारी संस्थानो के साथ मिलकर सरकार की योजनाओ को पूरे देश में लागू की जानी चाहिये।

सहकारिता में वृद्धि यानि देश की अर्थ व्यवस्था में वृद्धि, देश की GDP में वृद्धि, Price level में स्थिरता और देश का सामाजिक - आर्थिक -सांस्कृतिक के साथ साथ समावेशी विकास।

विश्व में सबसे प्राचीन सभ्यता, सबसे बड़ा लोकतांत्रिक देश भारतवर्ष ने सामाजिक से आर्थिक, सांस्कृतिक से साहित्यिक, राजनीति से तकनीक ने हर क्षेत्र में अपना मुकाम हासिल किया है। आज देश अपना अमृत महोत्सव मना रहा है जिसमें हम सब नागरिकों का योगदान देश को आत्मनिर्भर बनाने में मदद करेगा। विश्व में भारत को नई पहचान मिलेगी और भारत विश्व गुरु बनकर दुनिया को रास्ता दिखायेगा। भारत वैश्विक मंदी में भी अखंड और आत्मनिर्भर बना रहेगा।

Productivity is never accident. It is always the result of a Commitment to Excellence intelligent Planning and Focused effort.

- Paul J. Meyer

भारत की आजादी के 75 साल पूरे हो रहे है लेकिन गरीबी, बेरोजगारी, कुपोषण, भूखमरी, निम्न साक्षरता दर तथा बीमारियों जैसी मूलभूत बातें देश को आत्मनिर्भर बनाने में समस्या पैदा कर रही है। इस समस्याओ के समाधान हेतु सहकारी संस्थानो के साथ मिलकर सरकार की योजनाओ को पूरे देश में लागू की जानी चाहिये।

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विश्व में सबसे प्राचीन सभ्यता, सबसे बड़ा लोकतांत्रिक देश भारतवर्ष ने सामाजिक से आर्थिक, सांस्कृतिक से साहित्यिक, राजनीति से तकनीकि हर क्षेत्र में अपना मुकाम हासिल किया है। आज देश अपना अमृत महोत्सव मना रहा है जिसमें हम सब नागरिकों का योगदान देश को आत्मनिर्भर बनाने में मदद करेगा। विश्व में भारत को नई पहचान मिलेगी और भारत विश्व गुरु बनकर दुनिया को रास्ता दिखायेगा। भारत वैश्विक मंदी में भी अड़ग स्थिर अखंड और आत्मनिर्भर बना रहेगा।



Nikul B. Chudhri Jr. Operator (Prodn.), Gr. L1, UREA-1, KRIBHCO, Surat



The "BONSAI" is an art of growing trees & shrubs ornamentally in pots. The art is evolved from an ancient horticultural practice and has been developed spiritually to inculcate peace & tranquility. Bonsai means "Tree in a Pot" has been cherished in Japanese household and Chinese monks. The bonsai tree as a present is considered to signify a unique way of expressing friendship, love & respect. The aim of growing a Bonsai is to create a miniaturized but realistic representation of nature in the form of a tree and can be an excellent balm against stress. The "COCO bonsai" has been developed by myself and located at my residence C-2009, KRIBHCO Township, Surat.

I strongly believe that the nature is the beautiful creation of GOD and we should find HIM in HIS creation.

Mahesh J Mistry SM (Electrical), KRIBHCO Hazira Plant
सोशल मीडिया की चमक में कहीं अपने न हो जायें दूर!

सोशल मीडिया के इस युग ने सबको एक-दूसरे के नजदीक ला दिया है। वर्षों पुराने दोस्त और जानने वाले एक दूसरे से फिर कनेक्ट हो गये हैं। ये बहुत अच्छी बात है, लेकिन क्या हम जानते हैं कि इसकी आदत ने हमें अपनों से कितना दूर कर दिया है? नई तकनीक का दुरूपयोग रिश्तों की दूरियों का कारण बन रहा है। वैसे भी अब संयुक्त परिवार में रहने की परम्परा तो धीरे धीरे कम ही हो गई है।

आज से 20-25 साल पहले संयुक्त रूप से रहना परिवार की शान हुआ करता था। माता, पिता, भाई, भाभी, चाचा, चाची और बुआ जैसे शब्द परिवार में गूंजा करते थे। एक ही परिवार में कई बच्चों की हमजोली से सबका

मन बहलता था और बच्चे भी अपनों के साथ मस्ती करते थे। लेकिन जैस-जैसे आधुनिकता बढ़ती गई संयुक्त परिवार बिखरते गये।

समय के साथ एकल परिवारों का प्रचलन बढ़ा गया। बड़े शहरों में बच्चे मेड या आया के भरोसे बड़े हो रहे हैं। ऐसे में उनमें कितना संस्कार सिंचन हो पाता होगा ये कहना बड़ा मुश्किल है। जबकि पहले परिवारों में बच्चे घर के बुजुर्गों के साये में पलते बढ़ते थे। इसलिये बच्चे भी असुरक्षित नहीं रहते थे।

अब सोशल मीडिया के इस युग में तो व्यक्ति बिल्कुल एकाकी हो गया है। पहले घर में शाम को जब सब लोग बैठते थे तो आपस में परिचर्चा होती थी। एक-दूसरे की सुख-दुख के बातें और उनके समाधान पर चर्चा होती थी। गांवो में तो बाकायदा चौपाल लगती थीं जिनमे अपनी ही नहीं अपितु गांव भर के हालात पर चर्चा होती थी। लेकिन अब हाल ये है कि घर में जितने लोग, उतने मोबाइल। आपस में चर्चा तो दूर सब अपने-अपने फोन में व्यस्त रहते हैं। सोशल मीडिया पर तो बातें चल रही हैं लेकिन घर में कोई एक-दूसरे से बोल तक नहीं रहा है। ये है टेक्नोलॉजी का दुरूपयोग।

सोशल मीडिया ने वर्षों पुराने दोस्तों को आपस में कनेक्ट किया है। इस कम्युनिकेशन सिस्टम ने देश-विदेश की दूरियां कम की हैं। ये अच्छी बात भी है लेकिन इसकी अधिकता ने हमें अपनों से पास होते हुये भी दूर कर दिया है।

किसी भी चीज की अधिकता या लत बुरी बात होती है और ऐसे ही सोशल मीडिया की लत से लोगों में एकाकीपन बढ़ रहा हैं। फेसबुक और इंस्टा पर हम अपने फोटो पर मिले लाइक देखकर खुश तो हो रहे हैं लेकिन घर के लोग कैसे एक-दूसरे से मिलकर खुश होंगे ये परवाह नहीं है। बच्चे भी



एकाकी होते जा रहें हैं। उनके साथ खेलने वाला कोई होता नहीं है। अब वे अपनी बातें परिजनों से शेयर नहीं करते क्योंकि परिवार में मां-बाप के अलावा है कौन? एकल परिवार में रह रहीं गृहणियां भी घर के कामकाज निपटाने के लिये बच्चों को मोबाईल थमा देती हैं। नतीजतन छोटे-छोटे बच्चों को भी मोबाईल की लत लग गई है। हमारे जानने वाले कुछ लोगों के छह-आठ महीने के बच्चे तो ऐसे हैं कि जब तक उन्हें यूटयूब पर राइम या कार्टून न दिखाओ तो वे फीड तक नहीं करते हैं। जिन घरों में रिश्ते अभी बरकरार हैं वहां शायद बच्चों को मोबाइल की जरूरत कम पड़ती होगी।

भौतिकवाद की चमक ने रिश्तों को कमजोर कर दिया है। जबकि जरूरत तो ये है कि वस्तुओं का इस्तेमाल तो किया जाये लेकिन रिश्तों को दरकिनार नहीं। सोशल मीडिया पर बिछडे. हुये दोस्तों से तो मिला जाये लेकिन परिजनों को दरकिनार नहीं किया जाये। हम जब बच्चों के साथ कुछ समय बिताने की कोशिश करेंगे तो वे आपसे दोस्ती करेंगे न कि मोबाईल से। प्रयास ये भी होना चाहिये कि हम बच्चों के साथ भोजन करें उनके साथ दिल खोलकर बातें करें। संयुक्त परिवार में रह पाना मुश्किल हो, तब भी हमें समय-समय पर अपनों से मिलकर रिश्तों को तरोताजा बनाये रखना चाहिये। सोशल मीडिया से जुड़ना जरूरी भी है लेकिन उसकी अधिकता से बचकर हम रिश्तों से जुडें तो इस युग में भी पारिवारिक प्रेम को बरकरार रखा जा सकता है।

धर्मेन्द्र साहू मीडिया कंसल्टेंट कृभको, नोएडा



HRD AT CORPORATE OFFICE, NOIDA

Human Resource Development is a systematic process to enhance an employee's skills, knowledge, and competency, resulting in better performance in a work setting. The goal of HRD at KRIBHCO is to empower employees and develop them for the better, sharing knowledge and insights that enable them to do their work better, or cultivate attitudes that help them perform better.

KRIBHCO nurtures its workforce by providing excellent learning and growth opportunities and empathetic health and safety environment so that employees feel motivated to perform at their best.

KRIBHCO also acknowledges the need for employees to stay physically and mentally healthy through conducting various employee wellness programs.



OFFSITE TRAINING PROGRAM FOR FIELD STAFF

Stress affects productivity; therefore, monitoring and managing work related stress is extremely important. Effective stress management leads to a happier, healthier and more productive life. The ultimate goal was to enable participants to find ways to have a balanced life, with time for work, relationships, relaxation, and growth

- the resilience to sustain pressure and meet challenges head on.

With a view to cater to the wellness of field staff, Stress Management training program was organized at offsite locations for the staffs of State offices.

EXTERNAL DEVELOPMENTAL TRAINING PROGRAMS

The HRD section provides ample opportunities to its employees to up-skill themselves and gain expertise in their respective domains. The learning needs of the employees are identified through need assessments and are addressed through various developmental programs. Employees of KRIBHCO Corporate Office were nominated for various MDPs, seminars, workshops and conferences which gave them a platform to network with top leaders of the industry. The main focus is to provide exposure to employees regarding latest trends in various domains like Fertiliser Business Management, Financial Standards, Supply Chain, Human Resources, and Cyber Security.



SHRM LEADERSHIP DEVELOPMENT TRAINING PROGRAM

With a motive to develop future leaders of KRIBHCO, HRD team in collaboration with SHRM also conducted a special leadership program, LEAP for senior high performing executives of Corporate Office, KRIBHCO. The program was a mix of classroom training sessions, outbound activities and some of the best learning methodologies available today – Business Simulations, Gamified Learnings, Videos, Caselets, and Quizzes. The participants also got a chance to hear from industry experts and have interactions with them.



ONCOLOGY TALK SESSION BY MEDICAL EXPERT

To create awareness of cancer disease among employees, HRD Team at KRIBHCO organized an Oncology talk by Dr Kanika Sharma, Director & Clinical Lead - Radiation Oncology at Dharamshila Narayana Super speciality Hospital, Delhi.

TRAINING SESSION

POSH

The HRD team of KRIBHCO organized the POSH (Prevention of Sexual Harassment at Workplace) training to educate the employees about what comes under workplace sexual harassment, the process of filing the complaint against it, the procedure of redressal of the issue and the consequences and penalties for noncompliance.

STUDY VISIT TO

₽ KRIBHCO

HRD team at KRIBHCO also organizes various study visits at KRIBHCO Bhawan, NOIDA including visit to Soil and Seed Testing labs. Recently, two study visits of different groups were organized. One group consisted of participants from NCCE and other group consisted of students pursuing B.Sc. (Hons) Cooperation and Banking at Kerala University.

DIWALI CELEBRATION

Diwali, a beautiful festival filled with lights, laughter, love, and positivity, is not only a festival but an emotion. It's a time that brings people closer, wherein colleagues become friends and friends become family. To instil a festive air in the workplace, the HRD section organized a series of events like Decorate Your Workplace Challenge, Fun and Games, Ethnic Day and Diwali Lunch to make the festival more joyous.



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GRAMIN VIKAS TRUST



FRDP PLASTIC WASTE MANAGEMENT, ASSAM

Project Description — Under this project GVT is capacitating the communities to act as waste collectors and segregate the same to further process in the Smart Waste Centers to increase recycling and reduce landfills.

In the beautiful state of Assam in north astern India, plastic trash is a significant problem. To tackle this problem Plastic Waste Management unit has been established in Golaghat Assam by Gramin Vikas Trust with HDFC Parivartan.

Under one roof all waste segregation, Material recovery and manufacturing unit has been setup. Which will recycle 10 tons of Plastic waste per day on an average.

The specialty of this unit are its unique machines like Automized Washing line with drier component. Only 5 % plant in India has installed this machines.



PLASTIC WASTE RECYCLING IN ASSAM

Manufacturing of Granules and Products like Tarpaulin, Bucket, Pots etc.

WATER RECYCLING

The water which will be used in the unit will be recycled and reused.

LIVELIHOOD GENERATION

Employment for Locals as semi-skilled and unskilled work force.







AWARENESS GENERATION

Behavioral Change for Waste Management at household level.

REVENUE MODEL Revenue Generation from Plastic Waste.



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HEALTHCARE

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अपरीभार प्रबंधन पर समुदाय के बीच नगररूकत पैच को। दन सभी खेजनाकों और उनके रेपनीयटेशन का अंध शामीग विकास रुप्ट क रेपनीयटेशन का अंध शामीग विकास रुप्ट संपित्र काला, विकास साह गौनता कोतक, प्रावेश्वर हें बजादन चुटिया और बेस्ट मैनेवर्स्ट एससप्ट बस्तों कुमार तथ को जाता है।

मासम

कपा चो मिला उसे अन्य लगा भ रागभा किया गया कीटल विजिट के अनुसार, अधिकांश करार सहन कॉलेज को सीकाओं के पास और अधेशकुर कम की सीकाओं के पास पास पाया गया। गिपुरान विश्लेषण पर्युत सार की पुरू टीम को गोला घाट के तीन क्षेत्र कासोडॉग, संदर्शपुडी और गोसाघाट पूर्व

K

Independence Day Celebration

Independence Day reminds us the struggles of freedom fighters and the lives sacrificed by them in achieving independence we are enjoying today. It also awakens a feeling of patriotism inside every citizen of India. It makes the present generation closely understand the struggles of the people at that time and acquaints them with the freedom fighters of India. Remembering the memories of our freedom fighters, this year 76th Independence Day was celebrated in Plant and Fertilizer Public School.

On this occasion, Shri V K Singh, Vice President (Works) hoisted the National Flag in Plant and Fertilizer Public School followed by march-past by the students of all four houses of the School. Presentations by students like patriotic songs, dances, and fancy dress by pre-primary students in the attire of great leaders had filled everyone's heart with patriotism.

On the occasion to boost the morale of employees, prizes and certificates were distributed to them by Vice President (Works) for their commendable suggestions and excellent performance for the growth of the plant.

TIRANGA YATRA

As part of the 'Har Ghar Tiranga' campaign to celebrate 75 years of India's independence, a 'Tiranga Yatra' was organized in the KFL Township on 15 August 2022. Led by Vice President (Works), Shri V K Singh, the rally saw zealous participation from the residents of KFL Township as they carried Indian flags and raised slogans.

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LAUNCH OF BHARAT UREA BAG

Every Fertilizer Company has to implement 'One Nation One Fertilizer' by using Bharat brand Urea under 'Pradhanmantri Bhartiya Jan Urvarak Pariyojna', Bharat Urea brand Bag was launched on 30 November 2022 in KFL Shahjahanpur Fertilizer Plant in the presence of Shri M C Bansal, Chief Financial Officer, Shri V K Singh, Vice President (Works) and other Senior Officials of the Company.



GREENTECH ENVIRONMENT AWARD-2022





KRIBHCO Fertilizers Limited has won

the prestigious "GREENTECH ENVIRONMENT AWARD 2022", awarded by Genentech Foundation New Delhi for outstanding achievements in Environment Protection.

The Award was received by Shri V K Singh, Vice President (Works) & Shri Adesh Kumar Singh, Dy General Manager (E&QC).

CELEBRATION OF NATIONAL ENERGY CONSERVATION DAY (NECD 2021)

In a bid to raise mass awareness about the importance of energy conservation, India observes National Energy



Conservation Day every year on 14 December 2022. In KFL too, 32nd National Energy Conservation Day was celebrated with full enthusiasm by Process Engineering Department.

During the three days program, Process Engineering Department under the guidance of Mr A K Chauhan (Jt GM-TS) organized various activities and competitions like Awareness Programs, Slogan competition, Poster competition, Quiz / Crossword competitions to sensitize the employees and their families about the importance of conserving energy by avoiding its unnecessary uses & wastages which is indispensable for storing energy for future use. On this occasion, KFL's Energy Policy was inaugurated and Energy Conservation oath was administered to the gathering by Shri V K Singh, Vice President (Works). Shri N K Agarwal, GM (O&M) distributed the prizes and Certificates to the winners of various competitions.



HIGHEST AWARD IN FERTILIZER SECTOR IN UTTAR PRADESH STATE ENERGY CONSERVATION AWARD-2022



Kribhco Fertilizers Limited, Shahjahanpur has bagged the Highest Award in Fertilizer Sector in prestigious Uttar Pradesh State Energy Conservation Award-2022 by UPNEDA (UPSDA) on account of Remarkable and Commendable Performance in Energy Saving in FY 2021-22. The award was presented by Smt Neelam, PCS – Secretary cum Chief Project Officer, UPNEDA to Shri S B Singh (Addl General Manager-Production) and Shri A K Chauhan (Jt. General Manager-Tech. Services) on the occasion of National Energy Conservation Day (14 December'22) celebration by UPNEDA at Lucknow.

Under the provisions of the Energy Conservation Act-2001, Uttar Pradesh New and Renewable Development Agency (UPNEDA) have been nominated as State Designated



Agency (SDA) of Uttar Pradesh under the Department of Additional Sources of Energy, Government of Uttar Pradesh by Bureau of Energy Efficiency, New Delhi (statutory body under Ministry of Power). K

ANANDAM - THE CLUB

Deepawali Celebration & Gift Distribution

Deepawali celebration was organised by the Anandam — The Club for its club members in the township. On this occasion, Silver bars as Deepawali Gift were distributed to all the club members by Shri V K Singh, Vice President (Works). Fire crackers show was also organised on this occasion. All the club members along with their family members, celebrated and enjoyed the festival of lights with full enthusiasm.





GAMES & TOURNAMENTS

Anandam — The Club organised various tournaments like Volley ball, Football for employees and their family members. All the participants took parts in the respective games with full enthusiasm. Prizes were distributed to the winners by Shri V K Singh, Vice President (Works).





रामलीला

अंधा युग नाटक

प्रगति महिला मंडल हर वर्ष विभिन्न आकर्षक और प्रेरणादायक गतिविधियां करता है। इस वर्ष भी आदरणीय श्रीमति सुमन चोपड़ा जी की संचालित परंपरा को बखूबी आगे बढ़ाया गया। नई अध्यक्षा श्रीमती किरण सिंह ने फरवरी 2022 से प्रगति महिला मंडल की बागडोर संभाली। उनके नेतृत्व में नवरात्रि के सभी 9 दिन हर्षोद्धास के साथ मनाये गए, जिनमें प्रमुख रहा गरबा नृत्य प्रतिस्पर्धा, युगल डांडिया प्रतिस्पर्धा, पूर्ण महिला कलाकार रामलीला और अंधा युग नाटक का अनूठा मंचन। अंधा युग नाटक को उत्तर प्रदेश सरकार ने अत्यधिक सराहा और उत्तर प्रदेश सांस्कृतिक सप्ताह के अन्तर्गत गांधी भवन में मंचन करने का सुअवसर दिया। सभी प्रमुख समाचार पत्रों में नाटक का विशेष रूप से उल्लेख किया गया। नवंबर माह में दिवाली उत्सव मनाया गया जिसके अंतर्गत सभी सदस्यों को एवम क्लब कैंटीन कर्मचारियों को उपहार वितरित किए गए। दिसंबर माह में टाउनशिप में कार्यरत सभी विभागों के श्रमिकों को आदरणीय श्रीमती किरण सिंह के नेतृत्व में प्रगति महिला मंडल की ओर से कंबल भी वितरित किए गए जिनकी संख्या 160 थी। अध्यक्षा श्रीमती किरण सिंह बहुत ही सूझबूझ और समर्पण के साथ प्रगति महिला मंडल को उन्नति के पथ पर अग्रसर कर रही है।

DIWALI PROGRAMMES



NEW YEAR CELEBRATION

New Year celebration was organised on 31 December 2022. The program started with lighting the lamp by Shri V K Singh, Vice President (Works) along with Shri N K Agarwal, GM (O&M) and senior officials which was followed by Saraswati Vandana.

"Sai Entertainment" performed various entertainment programs like songs by singers, solo and group dances, laughter which created a pleasant and beautiful ambiance in the pandal.



FAREWELL / RETIREMENT





A

Shri Umesh Mishra, GM (Mktg) Superannuated from the Services of KRIBHCO on 31 July 2022.



Shri Harish Kapoor, DM (Coordination) Superannuated from the Services of KRIBHCO on 31 August 2022.

NAME	PLACE OF POSTING	NAME	PLACE OF POSTING
SUSHIL KUMAR KATHPALIA	HO - HR Department	ARVINDKUMAR NAGARDAS PATEL	SMO - Gujarat
LAXMI KANT DINGLIWALA	HO - Finance & Accounts	JITENDRA KUMAR	UP - KBSK - Raya
BHUPENDRA SINGH	HO - HR Department	ANOOP SINGH	UP - AO - Agra
INDRA BHUSHAN SINGH	CMO - NOIDA	INDRAJEET YADAV	UP - AO - Gorakhpur
AJAY AGGARWAL	HO - Finance & Accounts	SUNIL KUMAR CHAUHAN	UP - AO - Meerut
KAMLESH CHANDRA GUPTA	HO - HR Department	SUDHESHWAR PRASAD SINGH	BH - SMO - Marketing
SUBHASH CHAND RAI	HO - HR Department	MANOJ KUMAR BHARGAVA	MP - SMO - HR Dept
CHHATRA SINGH	CMO - Director Office	SANJAY JOSHI	UP - SMO - Marketing
SANJAY SINGH	CMO - Marketing	SHIV NANDAN	UP - AO - Agra
HARISH CHANDER KAPOOR	CMO - Marketing	MOHAMMAD AKRAM	UP - AO - Shahjahanpur
UMESH MISHRA	CMO - Marketing	ISHWAR SINGH	HR - KBSK - Gharounda
ABHIMANU	CMO - Corporate Relations	ANUJ KUMAR MAHAJAN	HR - SMO - Finance & Accounts
HANUMAN PRASAD GUPTA	UP - SMO - HR Department	NARENDRA PRATAP SINGH	UP - SMO - Finance & Accounts
VINOD KUMAR TOMAR	CMO - NOIDA	AJAIB SINGH	PB - KBSK - Sangrur
JASBIR SINGH	CMO - NOIDA	PREM PANDURANG THAKUR	MH - SMO - Finance & Accounts

P





कृभको न्यूज KRIBHCO News

Retirements List – Hazira Plant (July–December 2022)



KANTILAL S PATEL Sr Manager (HR) 31 July 2022



RAJESHBHAI M PATEL Sr Technician (Mech - PSG II) 31August 2022



RAJESH KUMAR SINGHAL General Manager (PRODN) 30 September 2022



ANAND KISHOR SHARMA Chief Manager (LAB - PSG) 31 October 2022



RAJENDRA M BHAMRE Chief Manager (MTLS) 30 November 2022



RADHESH MOHAN MALLYA General Manager (PRODN) 30 November 2022



HASMUKH M PATEL Manager (PRODN - PSG) 31July 2022



ISHVARLAL R PRAJAPATI Chief Manager (PRODN - PSG) 31 August 2022



MAHESHKUMAR D CHAUHAN Sr. Manager (INST) 30 September 2022



BASWARAJ C NANDI Chief Manager (INST - PSG) 31 October 2022



VIJAY K MISTRY Chief Manager (LAB - PSG) 30 November 2022



DINESHBHAI K PATEL Asst Manager (MECH - PSG) 31 December 2022



ANILKUMAR J TRIVEDI Sr Manager (PRODN) 31 July 2022



NILESH B PATEL CHIEF MANAGER (PRODN - PSG) 31 August 2022



RAJENDRAKUMAR P PATEL Manager (INST - PSG) 30 September 2022



PARVEZ N BHARUCHA Chief Manager (PRODN - PSG) 31 October 2022



SURESHCHANDRA N PATEL Chief Manager (PRODN - PSG) 30 November 2022



ASHWANI KUMAR Jt General Manager (ELECT) 31 December 2022



AVINASH M BHALERAO Jt General Manager (MS) 31 July 2022



JAYANTILAL P TRIVEDI Chief Manager (LAB - PSG) 31 August 2022



ARUNACHALAM R Manager (COORDINATION) 30 September 2022



PRITESH B PATEL Sr. Manager (PRODN) 31 October 2022



RATANKUMAR NATH Manager (TRANSPORTATION)-PERSONAL, 30 November 2022



PRAKASH H SHAH Sr Manager (F&A) 31 December 2022



POPATBHAI D CHAUDHARY Security Officer (PSG) 31July 2022



CHANDRESH KUMAR N SMART Manager (ELECT - PSG) 31 August 2022



AJAYKUMAR A PATEL Sr Manager (PRODN) 30 September 2022



SATTARBHAI K SHAIKH Officer (F&S) 31 October 2022



PRAKASHCHANDRA H GANDHI Dy Manager (HR) 30 November 2022



NANDLAL RAM Dy Manager (HR) 31 December 2022



ACCOLADES

Achievement!!! **Congratulations!!!**

Meritorious Students KRIBHCO Plant Employee Dependants - Meritorious Students-12th Standard - Board Exam Academic Year 2021-22 Awarded on the Occasion of Independence Day



Master NILESH S/o Shri Vasu Mudaliar 12th Std



Miss JENNY D/o Shri Pravin Kumar Patel



Master JAY S/o Shri Ketan Bhatt 12th Std





Master JAY KUMAR S/o Shri Patel Shailesh Kumar 12th Std



Miss AAKANKSHA D/o Shri Baswaraj C Nandi 12th Std



Master VISHVARAJ S/o Shri Pruthviraj Sinh Gohil 12th Std



Master VISHNUSOM S/o Shri Bishwarupa Sahu 12th Std



Master SUDHANSHU S/o Shri Shivender Singh 12th Std

Master DEV

S/o Shri Vishnu Srivastav

12th Std



Miss NIDA HASSAN D/o Shri Nisar Ahmad 12th Std

Miss NISHIKAA

D/o Shri H K Vin

12th Std



Miss TAPASYA D/o Shri Vijaykumar Intwala 12th Std



Miss DIVYA D/o Shri Puransingh Rajput 12th Std



Dr. NAIK MANMAYEE MANISH BHAI D/o Shri Manish Naik 12th Std



Master HET BHANDERI S/o Shri Alpesh K Bhanderi 12th Std



A team Comprising of two Officials, Shri Nitesh Kumar Mishra, AM (Mktg) and Shri Guruprasad Hiremath, AM (Mktg) won the Second Prize at National Cooperative Debate/Extempore Speech Competition Conducted by NCUI during the Cooperative Week 2022 Celebrations.



KRIBHCO Day Celebrations at NCUI, Auditorium on 10th December 2022

WEDDINGS

Or Weddings 60

ARYAN WEDS RITU SINGH on 04 November 2022 S/o Chandra Pal, DEO cum Astt Grade-I (Legal)

MANISH GEHLOT WEDS JYOTI GOSWAMI on 04 November 2022 S/o Chandra Pal, DEO cum Astt Grade-I (Legal)



Shri Y S Jagan Mohan Reddy, Hon'ble CM, Andhra Pradesh being Felicitated by Dr Chandra Pal Singh, Chairman, KRIBHCO & President ICA-AP



Shri Y S Jagan Mohan Reddy, Hon'ble CM, Andhra Pradesh being Felicitated by Dr Chandra Pal Singh, Chairman, KRIBHCO & President ICA-AP, Shri V Sudhakar Chowdary, Vice Chairman, KRIBHCO, Shri Rajan Chowdhry, MD, KRIBHCO and Shri V S R Prasad, Marketing Director, KRIBHCO

Make your heart like a lake with a calm, still surface and great depths of kindness



Photograph by Biswa Pradeep Sukla, AM (Mktg), CMO, Noida Place - Phi Phi Islands, Thailand



Image: Comparison of the second se

कृभको भवन, ए-10, सैक्टर-1, नोएडा - 201301, जिला गौतमबुद्ध नगर (उ.प्र.) KRIBHCO Bhawan, A-10, Sector-1, NOIDA - 201301, District Gautam Budh Nagar (U.P.)

Edited, printed and produced by **Dr V K Tiwari,** Dy. GM (M) on behalf of Krishak Bharati Cooperative Limited, Noida – 201301 All views expressed are those of the individual authors, and 'KRIBHCO News' takes no responsibility for the same.